

شركة البعد المتعدد
Multi dimension Co (MDCC)



MDCC

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MDCC PROFILE

MDCC

Multi-Dimensional Contracting Company

شركة البعد المتعدد للمقاولات

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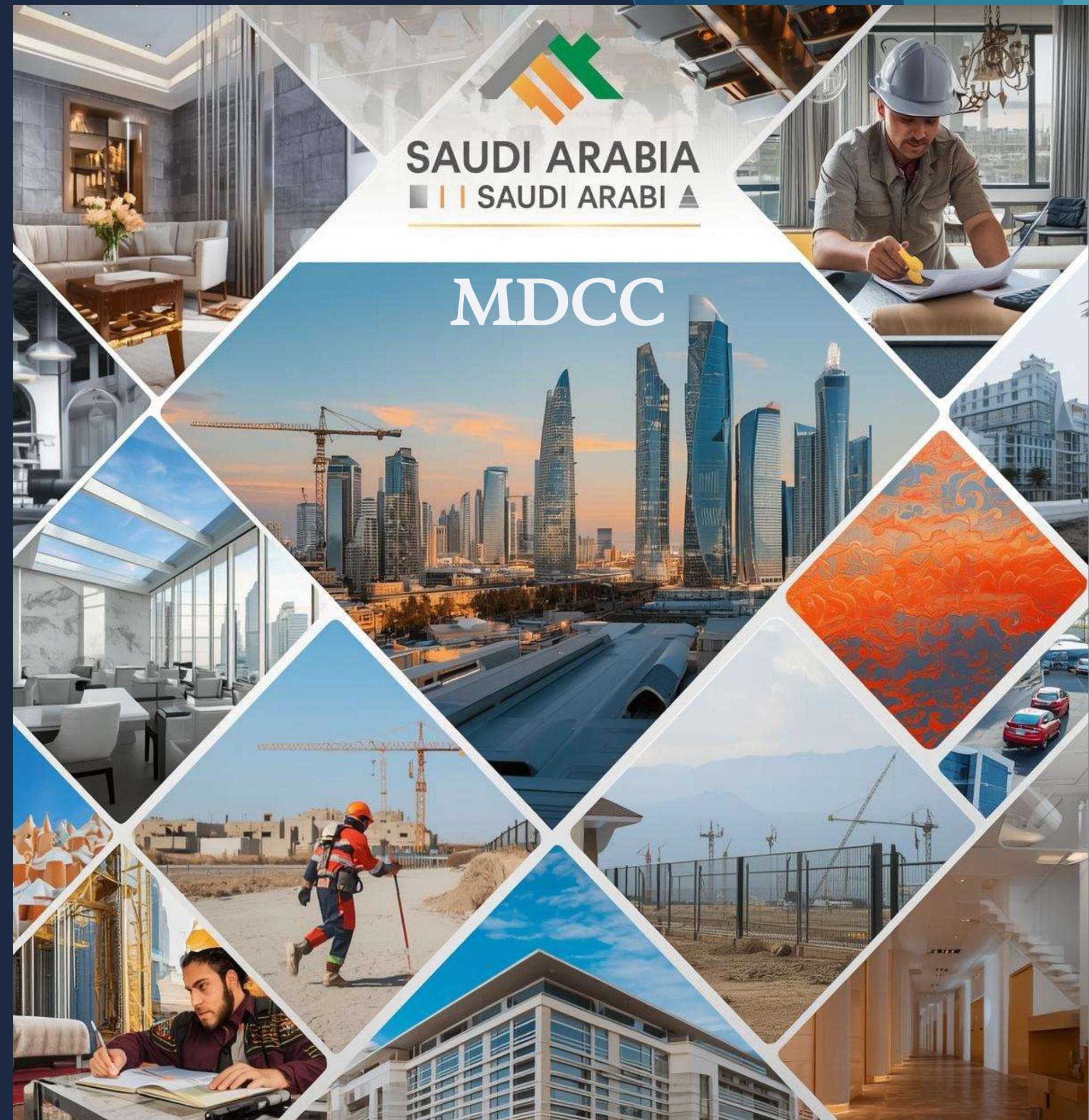


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Our Gallery

- [Showcases various projects, including residential buildings, steel structures, infrastructure, palaces, hotels, banks, hospitals, and petrol stations.](#)





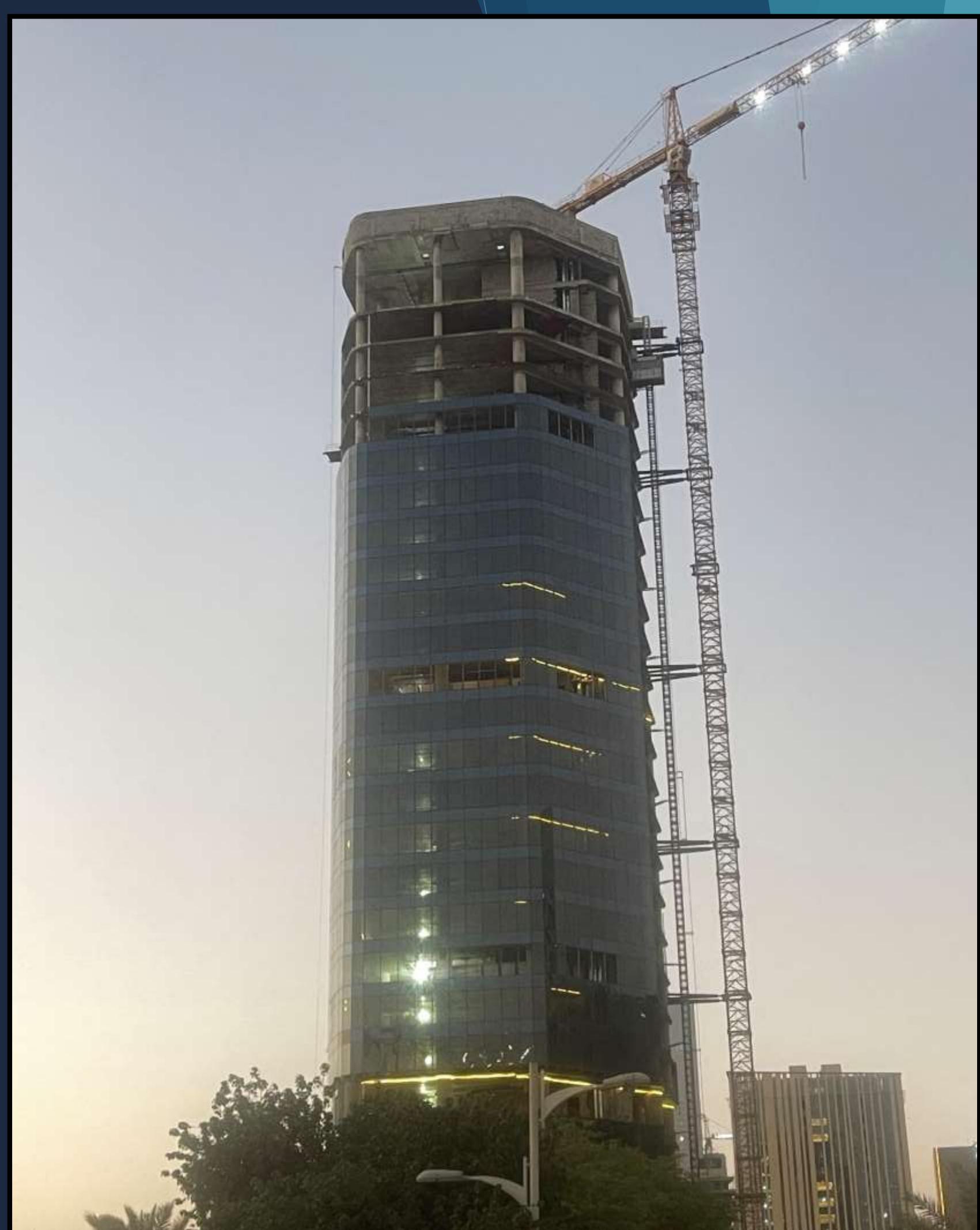
Summary Slides

MDCC Home Page	Table of Contents	Summary Slides	About MDCC	Our Values	Mission and Vision	Some of Our Partners	Renovation Highlights	Interior Finishing Showcase
Comprehensive Renovations for Every Space	HVAC Systems Overview	Firefighting Systems Overview	Fire Alarm and FM400 Systems	Glass Solutions Overview	Steel Structures Hangers & Joints	Wood Claddings & WPC Doors	Premium Door Installation Quality	Marble Installation Features
Porcelain and Ceramic Works	Painting and Labeling Excellence	Electrical Low Current Systems	Electrical Works	Spot, Section and Hung Lighting Systems	Reinforced bar installation	Concrete Foundations and Services	Plinth Beams & Concrete Works	Plumbing Services Overview
Curtains Options	Demolition and Restoration of Structural Entities	Metallic Fencing Solutions	Training Plan Health & Safety	Quality, Safety, Health & Environment	Procedure for Risk management	Procedure for Personnel Competency & Trainings	Employee H&S Induction Program	Planned Center
Personal Protective Equipments	Organization Staff Responsibilities	Standard Procedure For Personal Protective Equipment	Continu...	List of Completed Projects Kingdom-wide	Samples of Completed Projects Purchase Orders	Schedule of violations and penalties for employees	Continu...	Continu...
Our Gallery Residential	Our Gallery Steel structure	Our Gallery Information	Our Gallery Palaces	Our Gallery Places	Our Gallery Residential	Our Gallery Medical, Hotels & Hospitals & Towns	Our Gallery Port of Jeddah	Our Gallery Port Stationary

About MDCC

Building Excellence and Innovation in Saudi Arabia's Contracting Sector

Founded in Saudi Arabia, 2010, **Multi-Dimensional Contracting Company (MDCC)** has over 15 years of experience in delivering high-quality contracting services. Our core values revolve around integrity, safety, and customer satisfaction, enabling us to excel in diverse projects. We pride ourselves on our commitment to innovation and craftsmanship across all common contracting sectors



Our Values

Our Core Values – MDCC Contracting Company

At MDCC, we take pride in delivering excellence across all areas of contracting.

- ❖ **Quality:** We uphold the highest standards in every project, ensuring lasting value and reliability.
- ❖ **Safety:** We prioritize the well-being of our people, partners, and communities above all else.
- ❖ **Innovation:** We embrace modern technologies and creative solutions to stay ahead in a competitive industry.
- ❖ **Teamwork:** Collaboration and mutual respect drive our success and strengthen every project we deliver.
- ❖ **Sustainability:** We are committed to environmentally responsible practices that build a better future.
- ❖ **Excellence & Customer Satisfaction:** We aim not just to meet expectations, but to exceed them — every time.

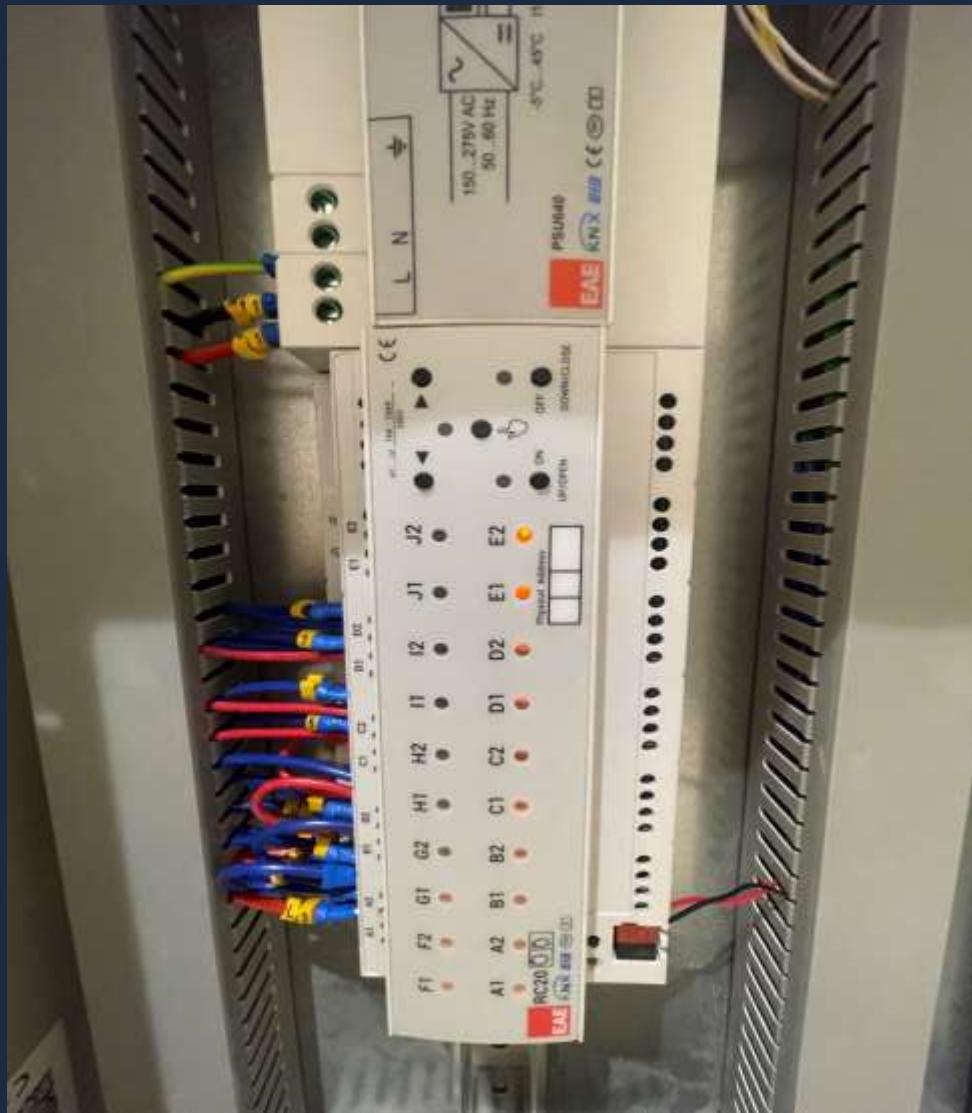


Mission and Vision



Commitment to Quality, Safety, and Innovation in Contracting

Our mission emphasizes **excellence** in quality, safety, and customer satisfaction, while our vision reflects the ambition to lead the contracting industry through **innovation** and commitment.



Some of Our Partners

Partner with us for your next project



Renovation Highlights

شركة البعد المتعدد
Multi dimension Co (MDCC)



Gypsum Installations

Precision in gypsum board fitting



Interior Finishing

Quality craftsmanship in every detail



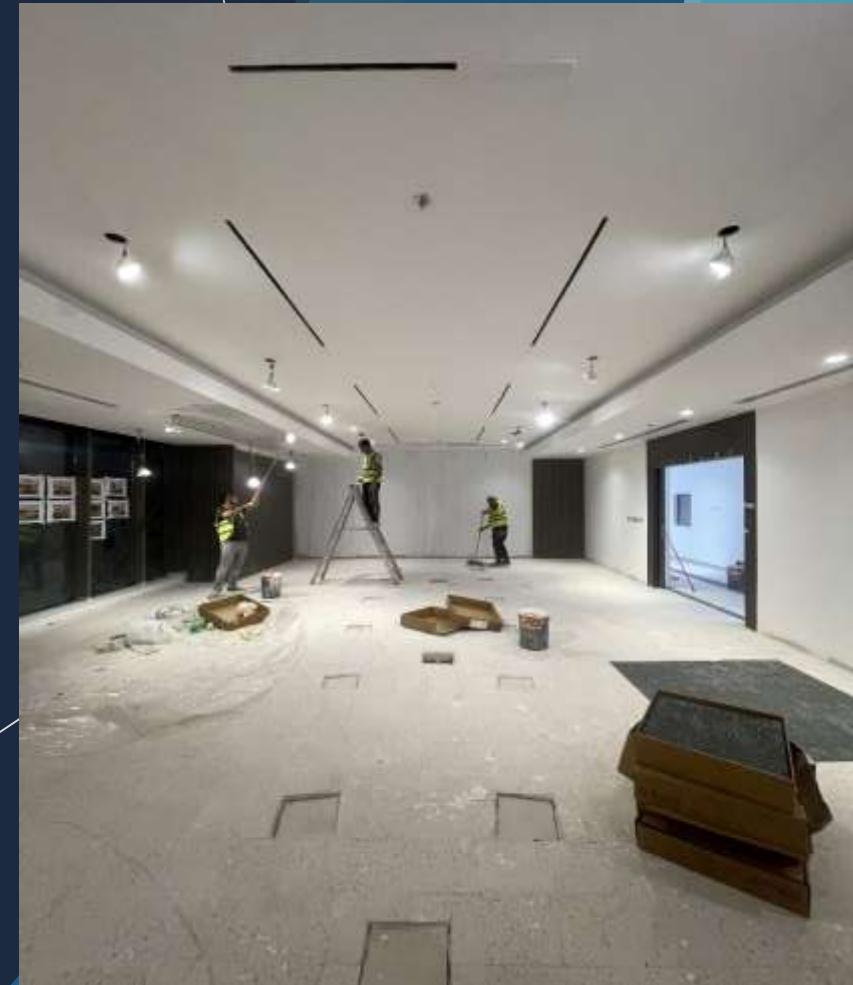
Commercial Projects

Efficient and timely service delivery



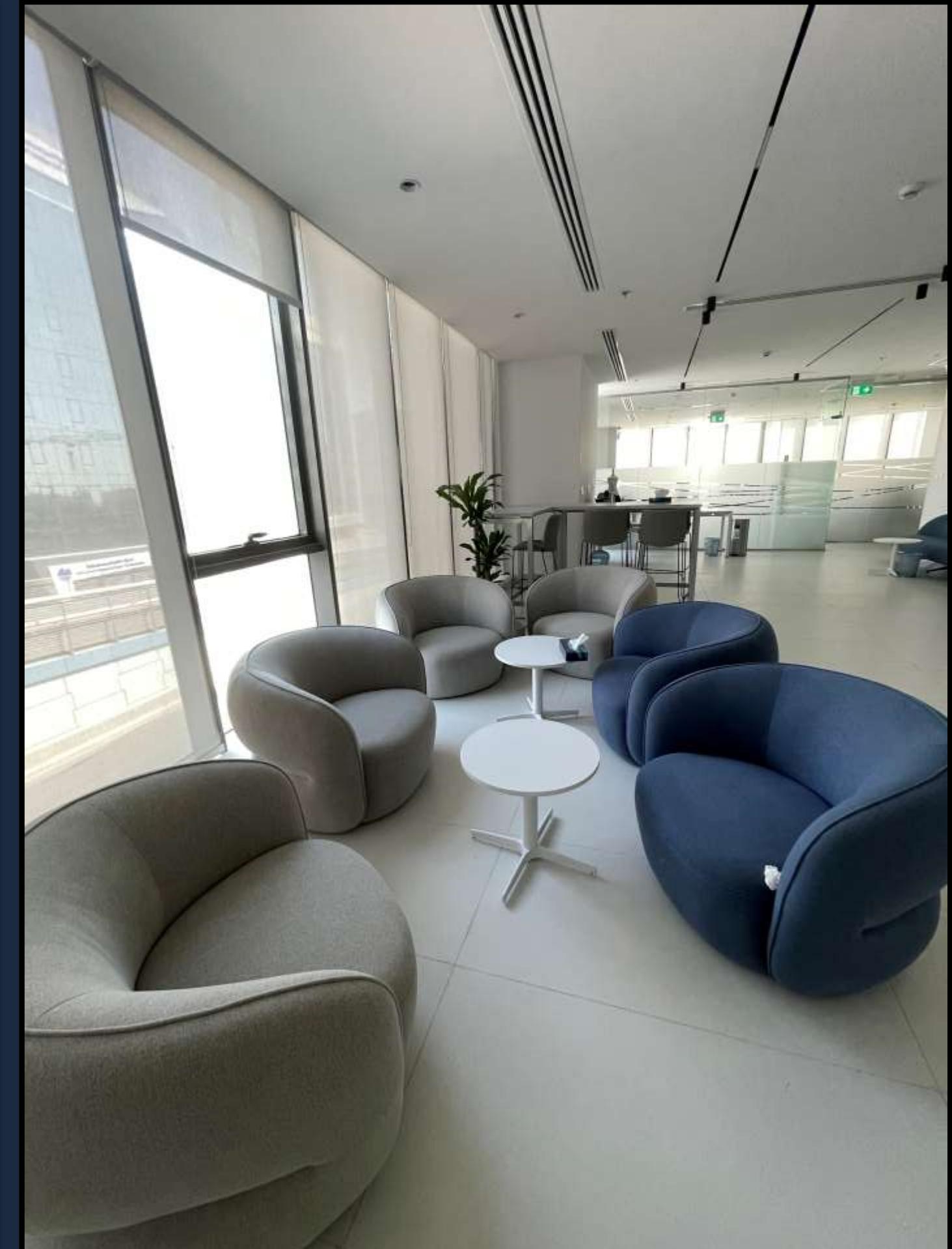
Residential Renovations

Transforming homes with innovative designs



Interior Finishing Showcase

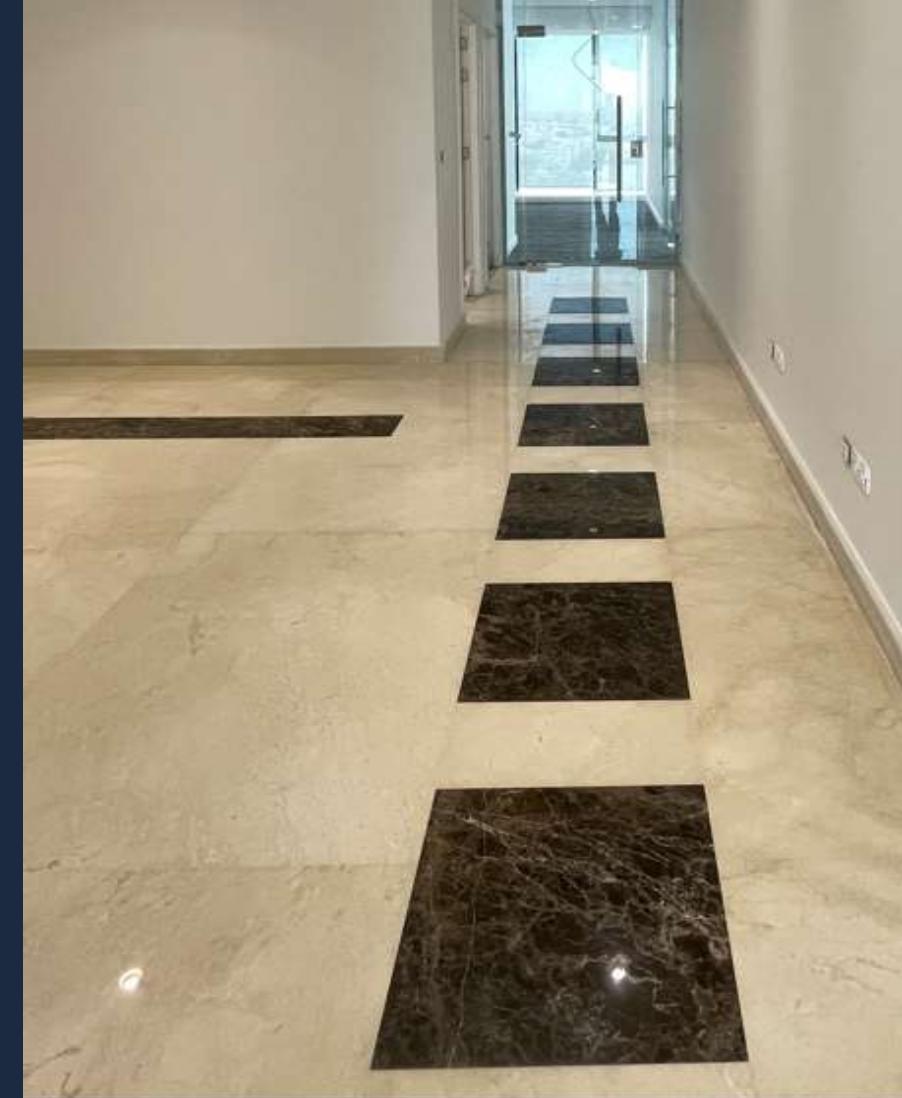
Impeccable interior finishes showcasing modern design and flawless craftsmanship. Attention to detail in textures, colors, and materials for a refined ambiance. A perfect blend of style and functionality that elevates every space.



Comprehensive Renovations for Every Space

Complete renovation solutions tailored to enhance every type of space. From concept to completion, we ensure quality, precision, and modern design.

Transforming interiors with expert craftsmanship and attention to every detail.



HVAC Systems Overview

HVAC and Ventilation Systems

Comprehensive climate control solutions for optimal comfort and air quality.

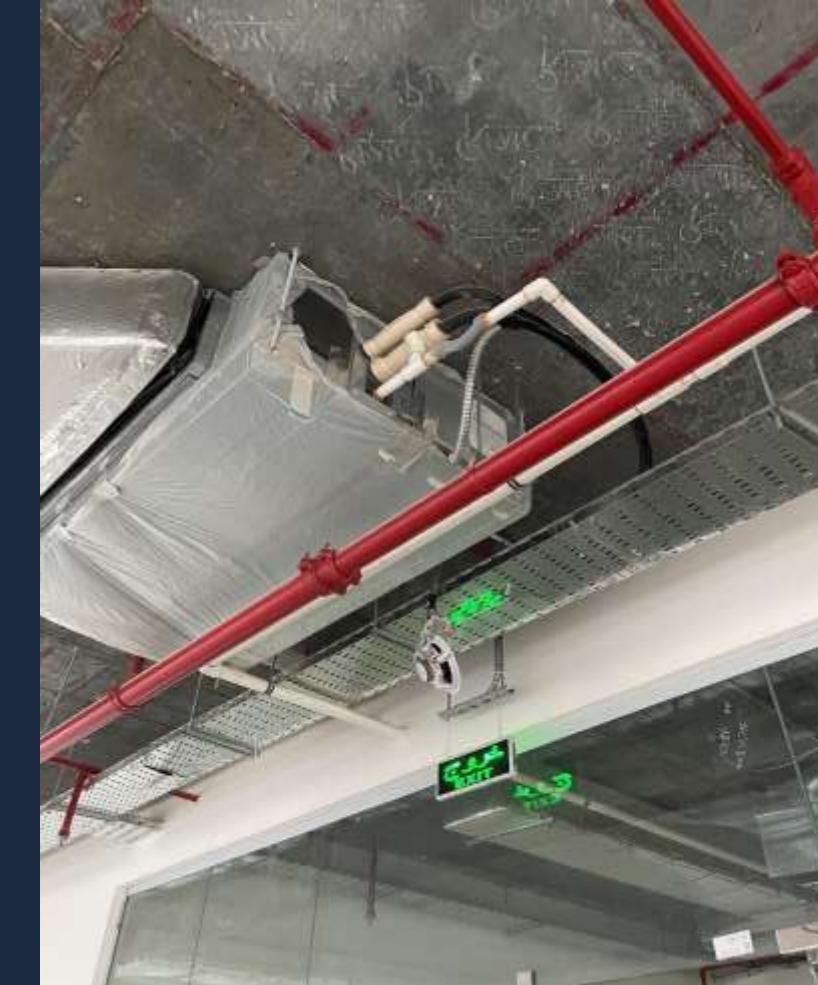
Energy-efficient systems designed for precise temperature and humidity management.

Advanced ventilation ensuring fresh air circulation and a healthy indoor environment.

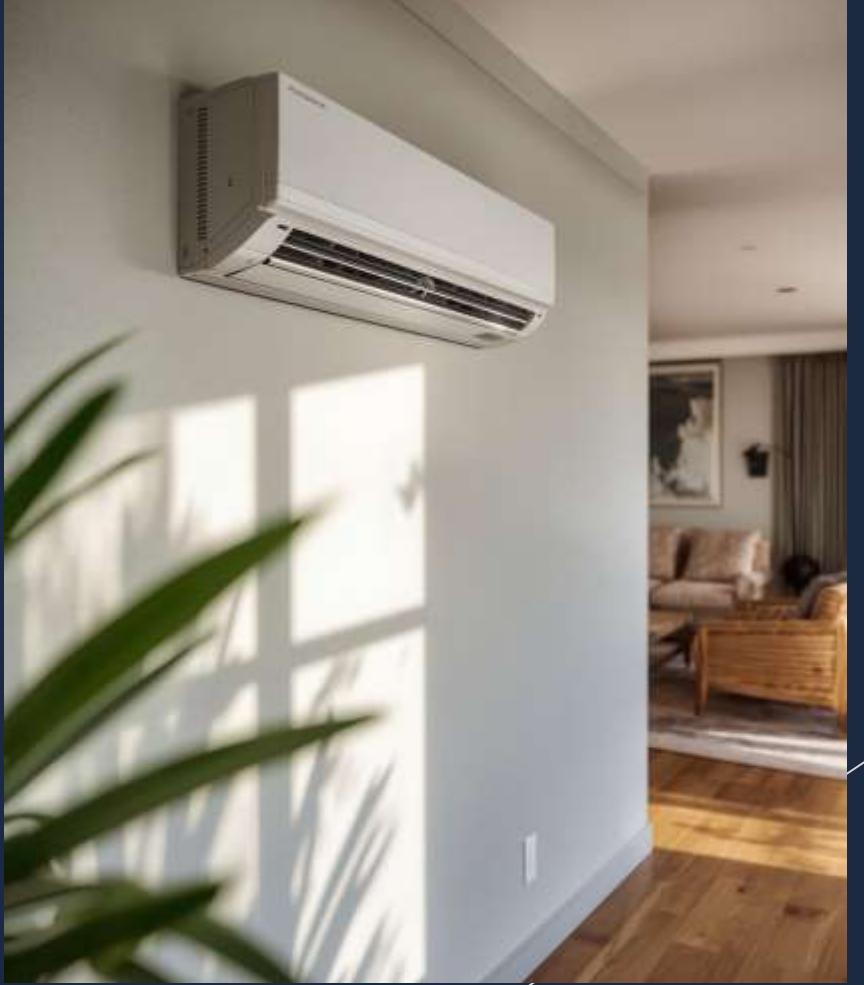
Ducting
Efficient air distribution
throughout spaces



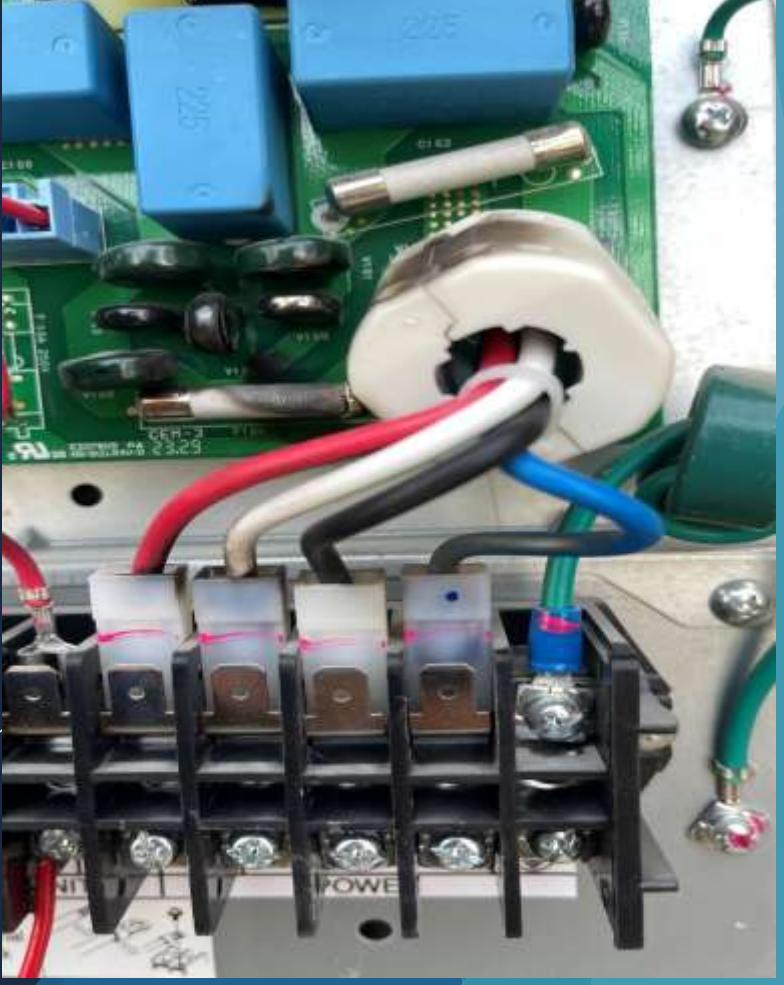
Concealed Units
Sleek design blends with
interior aesthetics



Split ACs
Versatile cooling solutions for
all needs



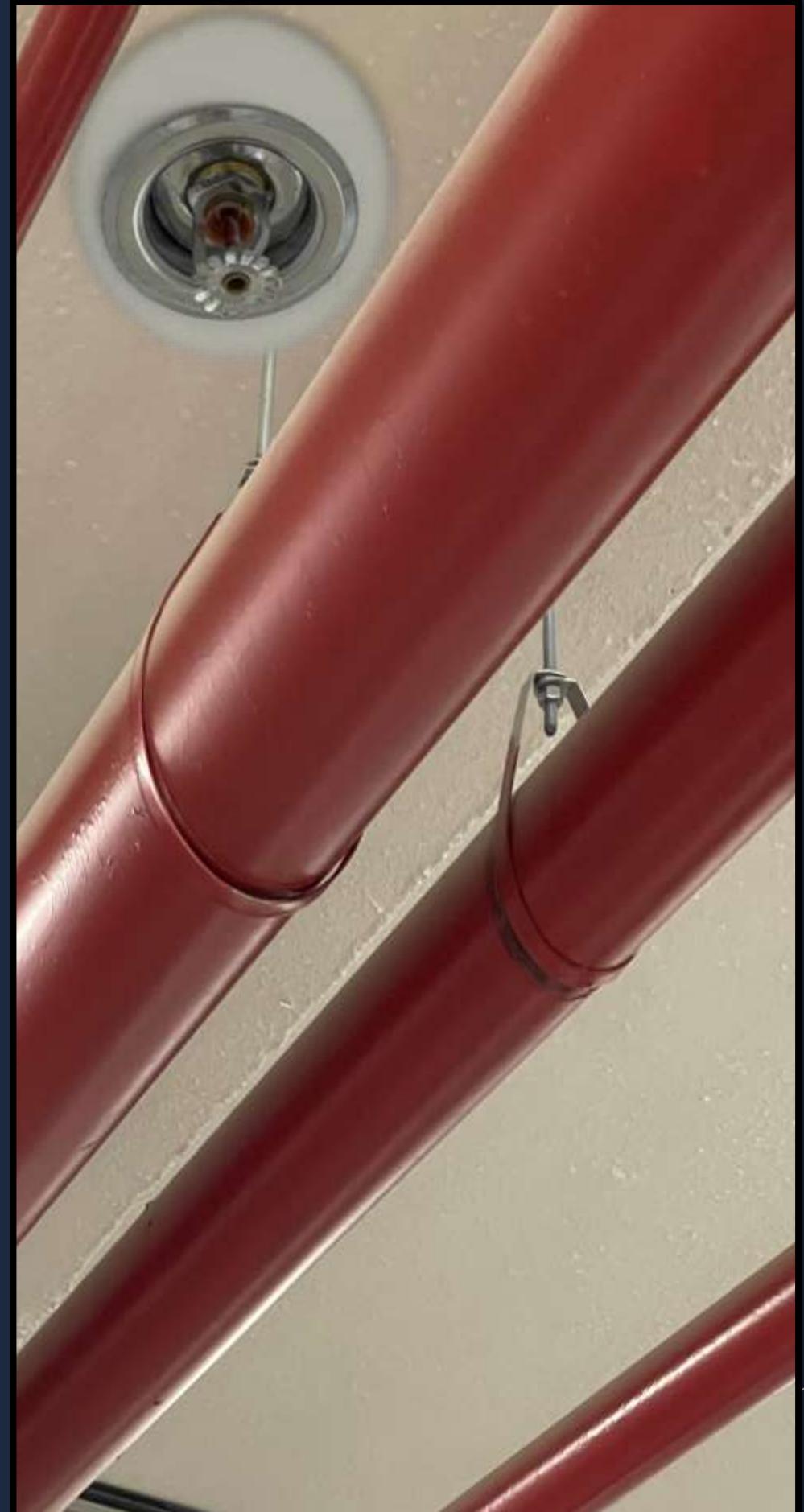
System Components
Reliable parts ensuring optimal
performance



Firefighting Systems Overview

Our fire fighting systems, water and gas based, ensure safety with reliable piping network and equipment in accordance with international Standards tailored for diverse environments.

They offer Comprehensive solutions ensuring fire safety through advanced detection and suppression systems. Designed for reliability and quick response to protect lives and property. Integrated technologies delivering efficient, code-compliant firefighting performance.



Fire Alarm and FM200 Systems

FM200 Fire Suppression System

Clean agent fire protection designed for rapid response and minimal damage. Safely extinguishes fires without residue, ideal for sensitive environments. Reliable, efficient, and compliant with global fire safety standards.

Fire Alarm System

Advanced detection technology ensuring early fire warning and swift action. Integrated alarms and sensors for comprehensive safety coverage. Engineered for reliability, precision, and peace of mind in every facility.



Glass Solutions Overview

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Tempered, Transparent, and Fire-Resistant Glass Works

Premium fixed and moving glass systems combining safety, clarity, and modern design.

Tempered and fire-resistant glass engineered for strength, protection, and durability.

Enhanced with high-quality accessories for smooth operation and elegant finishes.

Automatic Doors

Effortless access with modern designs



Glass Partitions

Enhance space with stylish separation



Door Details

Precision engineering for durability and style



Custom Solutions

Tailored designs for unique spaces



Steel Structures Hangers & Joints

We specialize in the design, fabrication, and installation of high-quality steel structures. Our expertise ensures durable, efficient, and cost-effective solutions for industrial and commercial projects.



Wood Claddings & WPC Doors

Elegant Wood Finishes

Our wood works include **exquisite claddings** and durable Wooden & WPC doors, enhancing both aesthetics and functionality.



Premium Door Installation Quality

شركة البعد المتعدد
Multi dimension Co (MDCC)



Expertly installed premium wooden and WPC doors ensuring perfect alignment and smooth operation.
High-quality fittings and finishes for enhanced durability and aesthetic appeal.
Precision craftsmanship guaranteeing long-lasting performance and elegant design.

Quality Accessories



Door Cladding



WPC Doors



Marble Installation Features

شركة البعد المتعدد
Multi dimension Co (MDCC)



Marble Installation for Flooring, Walls, and Decorative Use

Expertly installed marble surfaces enhancing elegance and durability in every space.

Ideal for flooring, wall cladding, and decorative accents with seamless finishes.

Precision craftsmanship ensures long-lasting beauty and a luxurious aesthetic.

Flooring

Elegant marble flooring for sophisticated designs



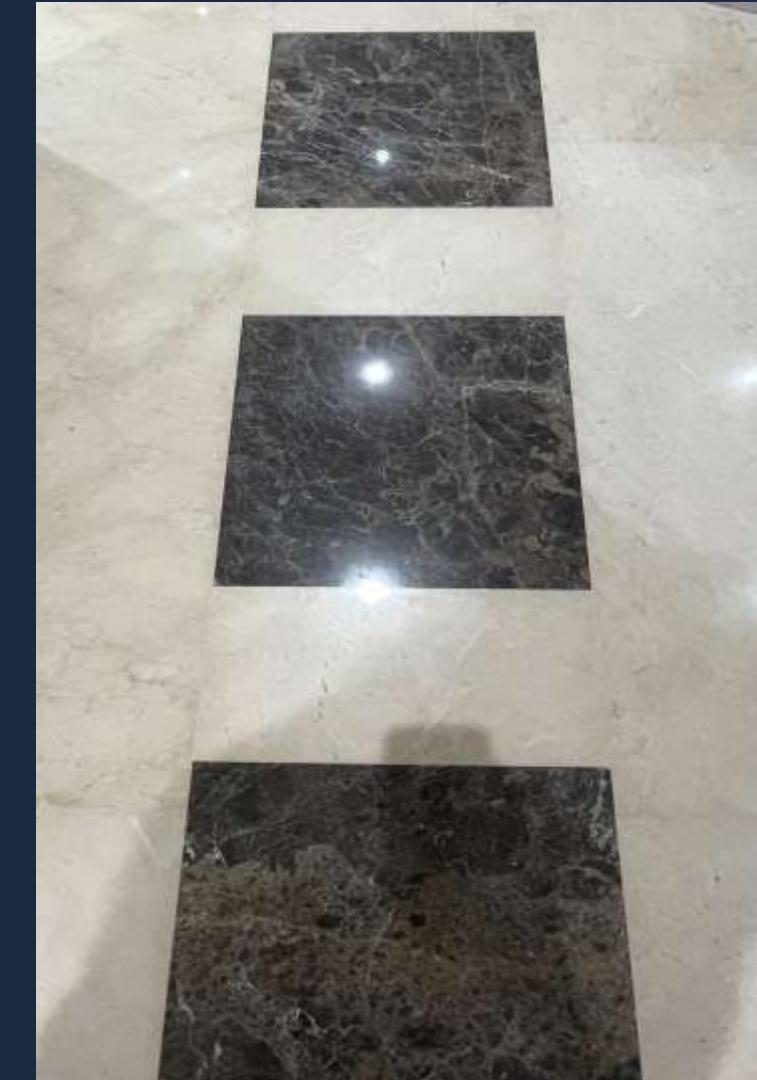
Wall

Stunning marble wall finishes enhance spaces



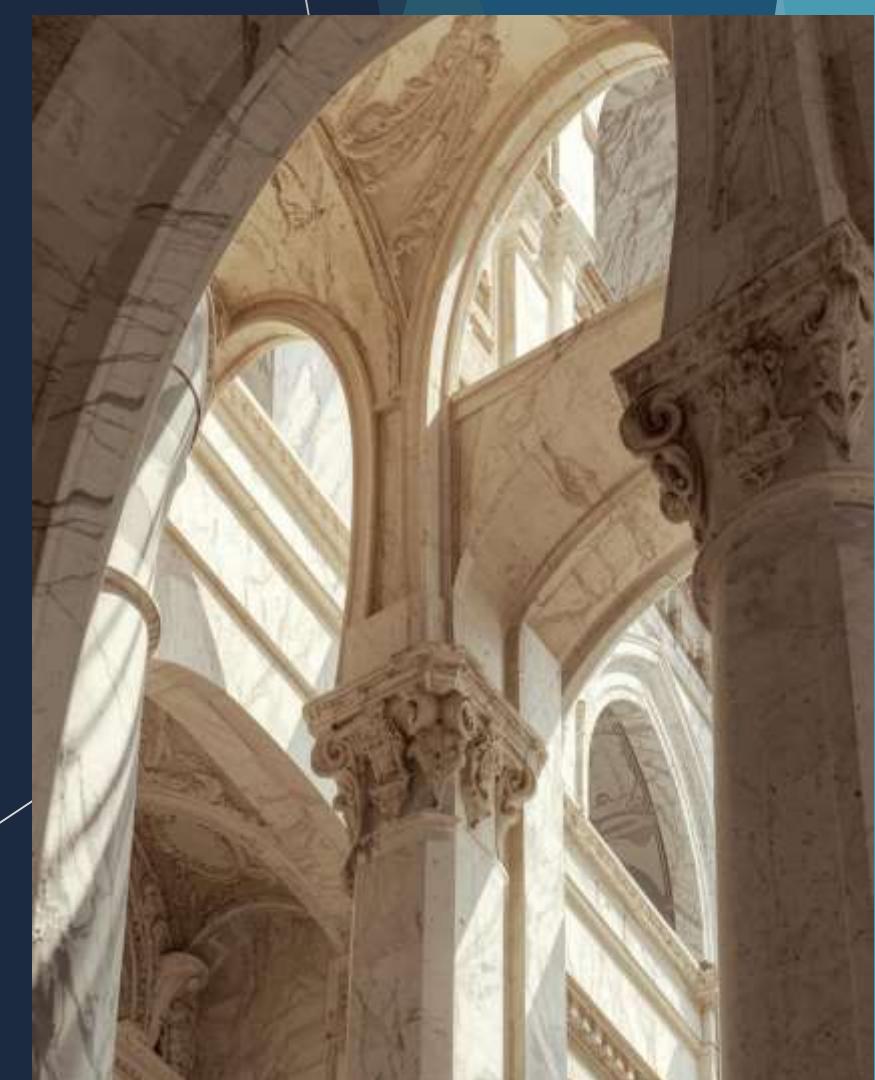
Tile

Durable marble tiles for various applications



Decorative

Artistic marble elements for unique aesthetics



Porcelain and Ceramic Works

MDCC specializes in **top-quality marble and ceramic installations**, ensuring durability and aesthetics. Our team meticulously handles every project, from selection to execution, delivering **exquisite finishes** that elevate any space, whether residential or commercial, showcasing elegance and sophistication.



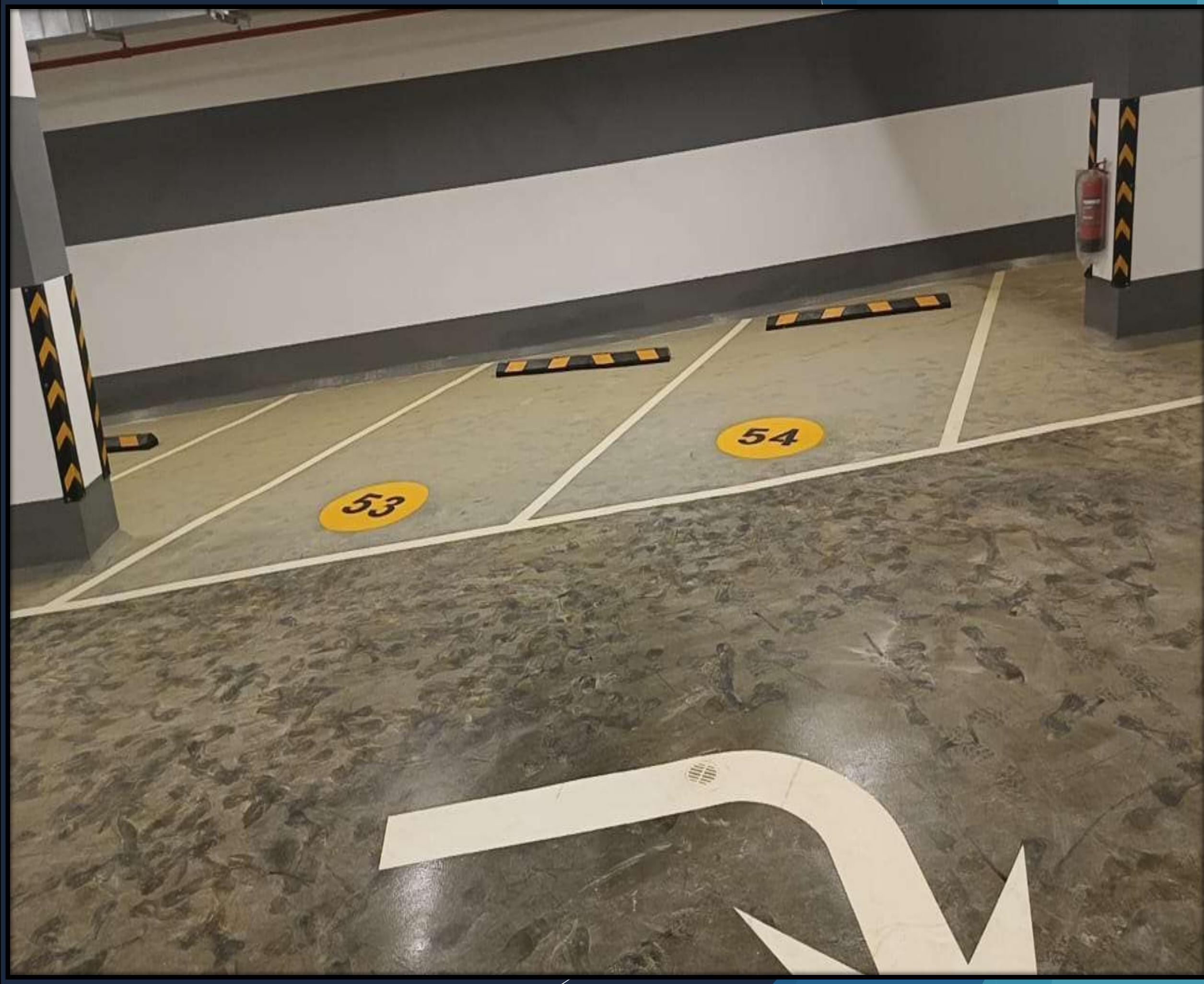
Painting and Labeling Excellence

Professional labeling, line painting, and directional markings for safe and organized parking.

Clearly defined spaces and pathways enhance traffic flow and accessibility. Accurate mapping and signage ensure efficient use of every parking area.

Quality Work

Our team ensures **meticulous attention** to detail and durability.



Electrical Low Current Systems

Advanced low current solutions for surveillance, automation, and energy-efficient control.
CCTV and smart lighting systems integrated for real-time monitoring and convenience.
Seamless mobile control enabling remote management and enhanced security.

CCTV

High-definition surveillance for enhanced security



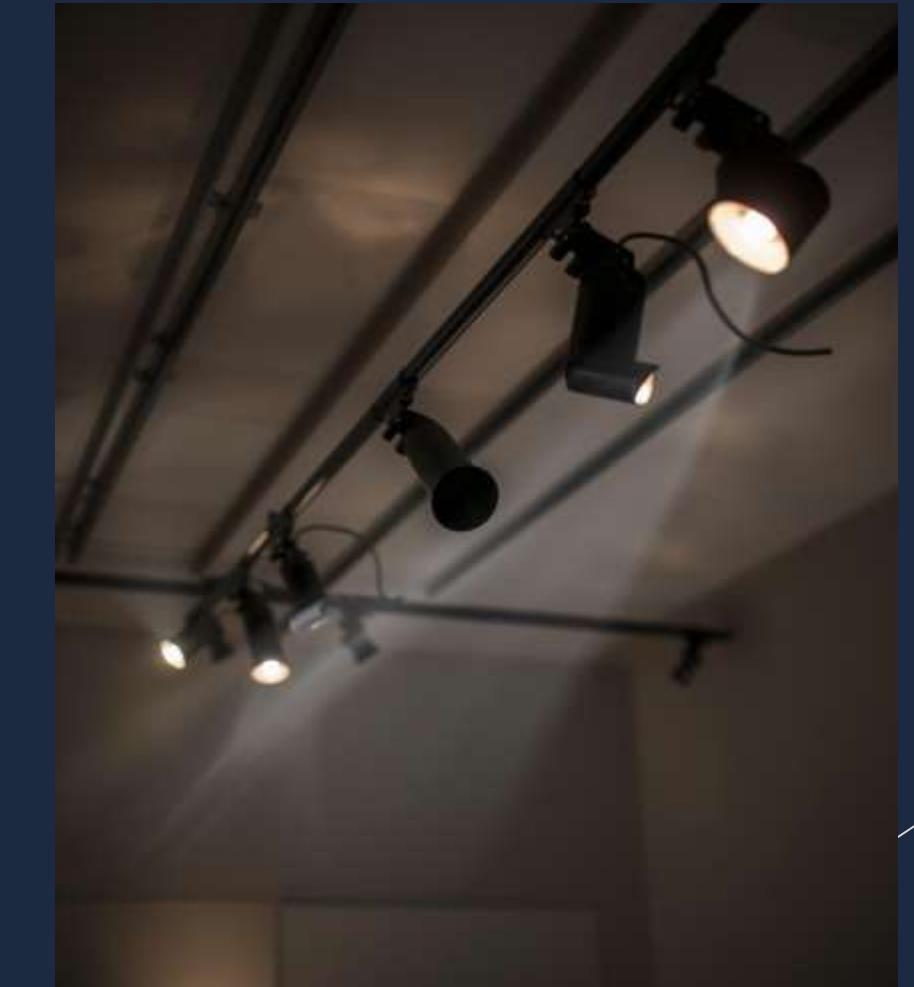
Access Control

Managed entry points for authorized personnel



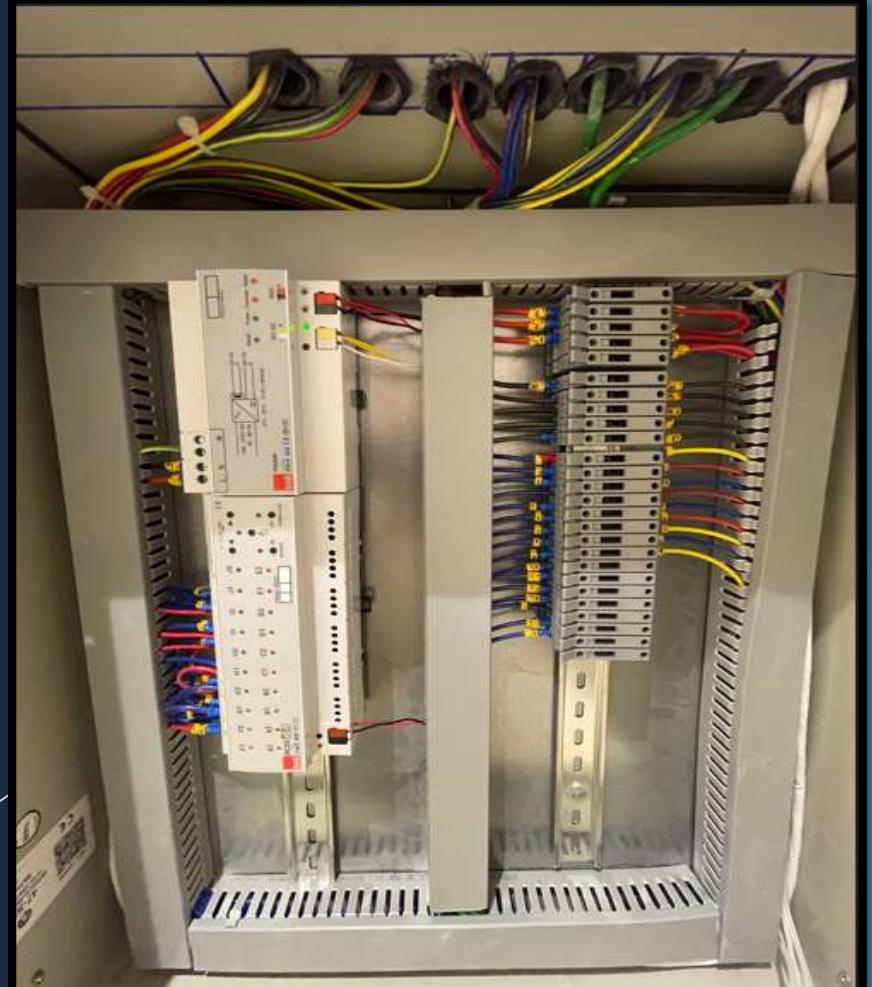
Smart Lighting

Energy-efficient solutions for modern spaces



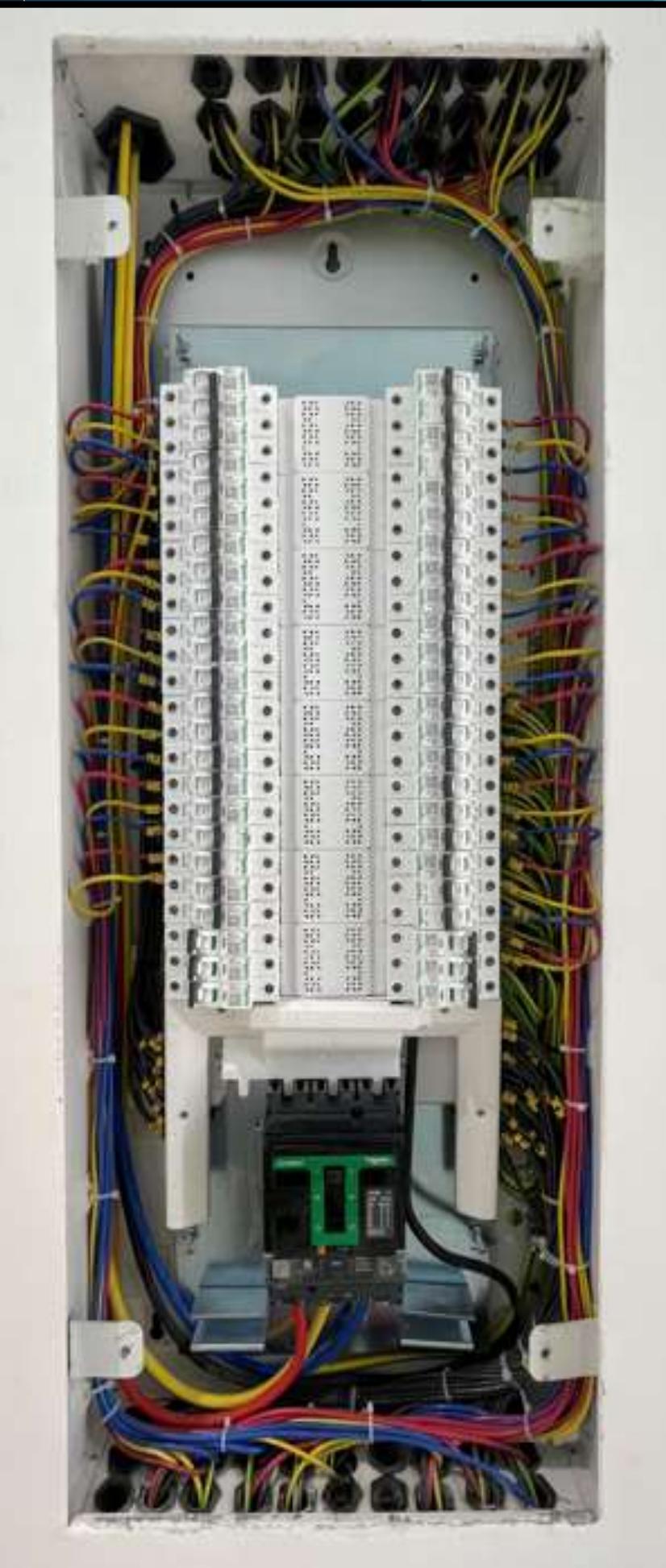
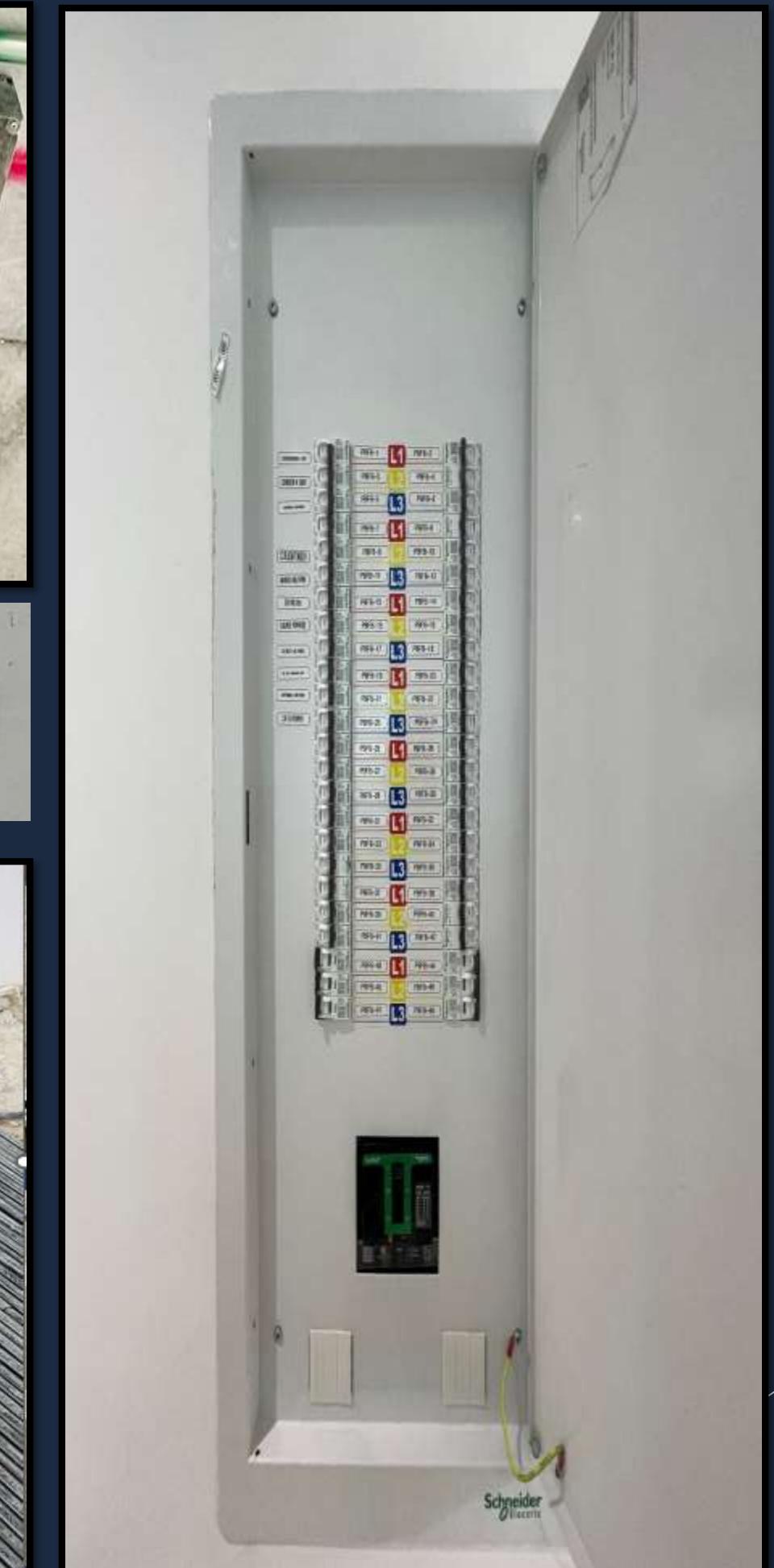
Smart Office System

Integration with Mobile Phones



Electrical Works

MDCC specializes in **innovative electrical solutions**, including low current systems such as CCTV and access control cameras. Our reliable installations ensure enhanced security and seamless integration with building management systems, delivering exceptional quality and performance for all client needs.



Spot, Suction and Hung Lighting Systems

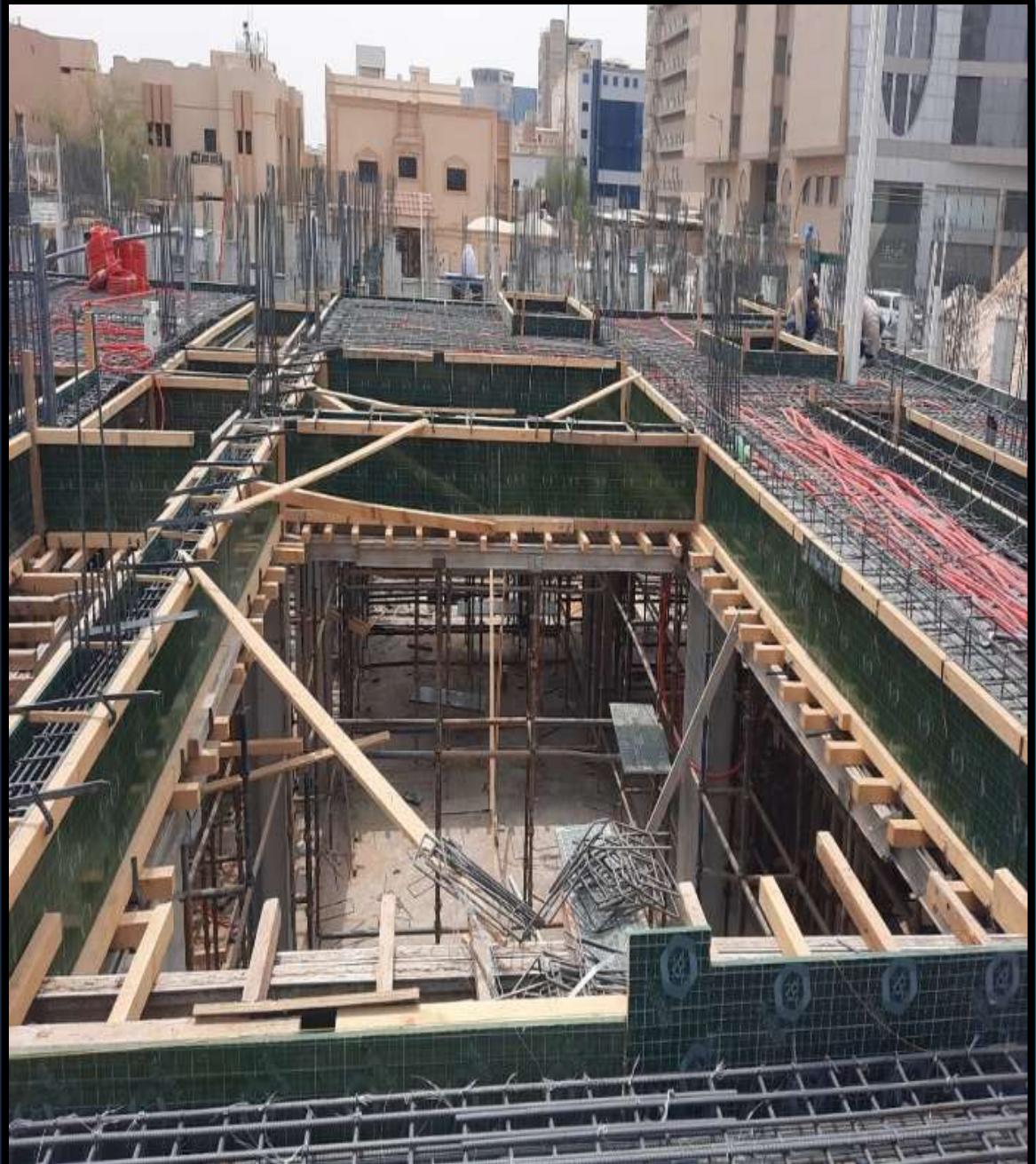
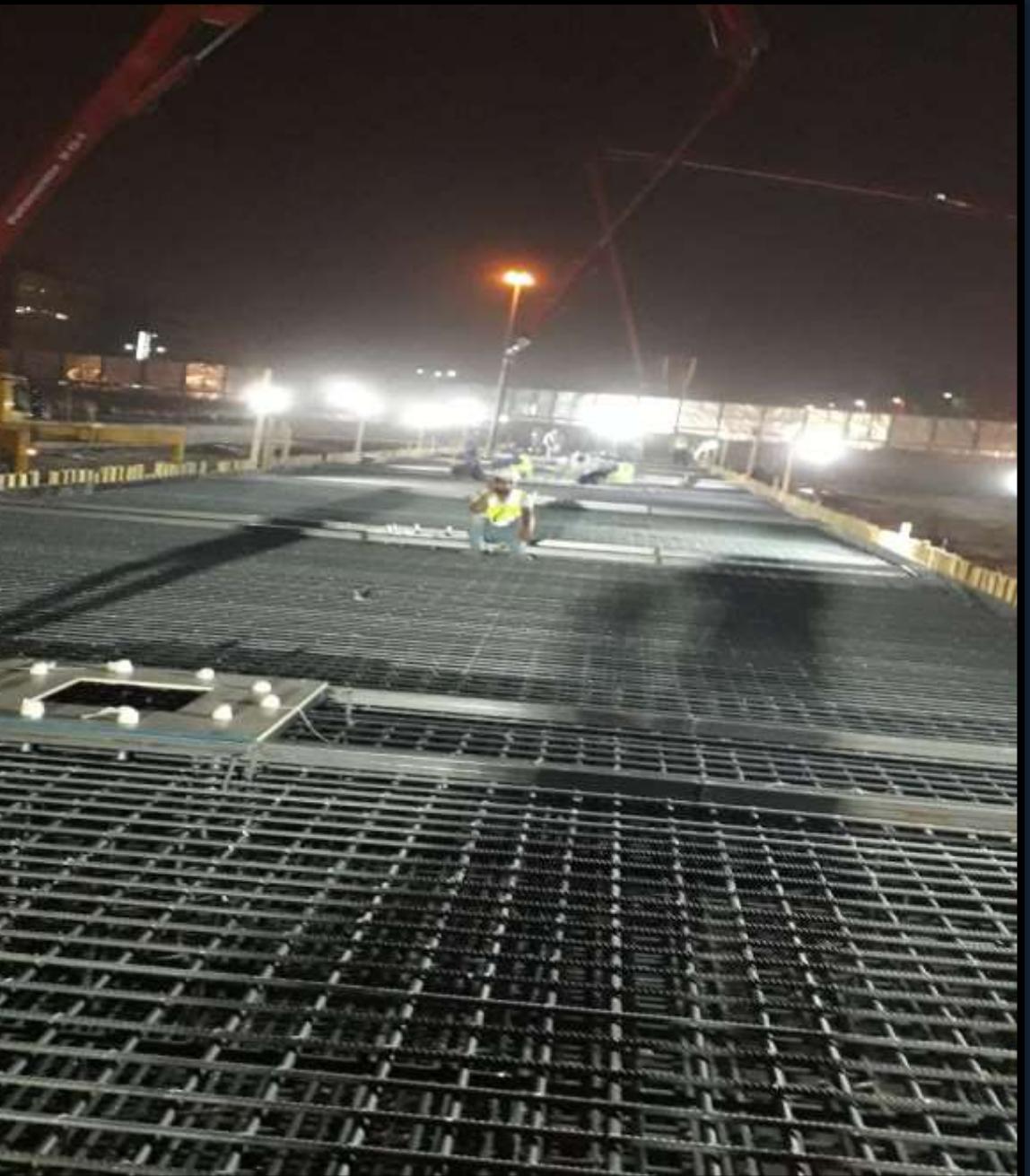
Innovative Electrical Solutions

Explore advanced **lighting systems** that enhance functionality and aesthetics in modern interiors.



Reinforced bar installation

We provide high-quality reinforced bar installation to ensure maximum strength and durability in every structure. Our skilled team follows precise engineering standards for correct placement, spacing, and anchoring. Each project is completed with a focus on safety, accuracy, and long-lasting performance.



Concrete Foundations and Services

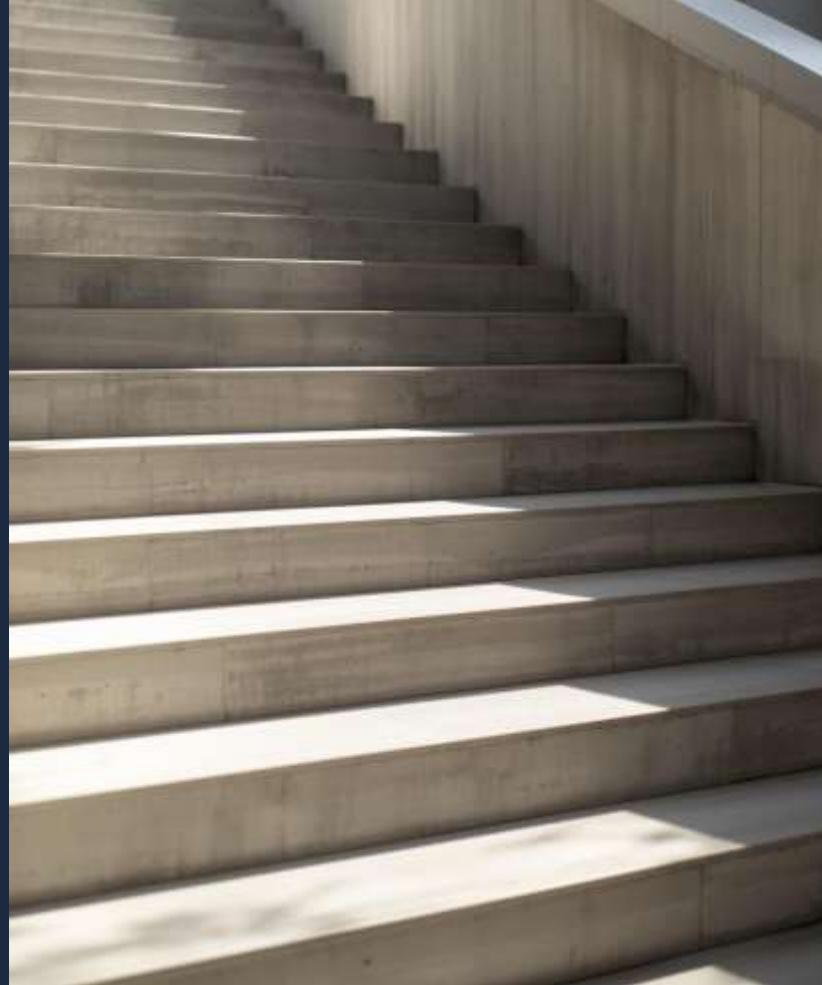
Foundations

Strong and durable base for structures



Staircases

Elegant design with reinforced concrete structure



Mixers

High-efficiency equipment for quality concrete



Installation

Professional setup ensuring precise foundation work



Plinth Beams & Concrete Works

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Plinth Beams

Essential for structural integrity and durability



Staircase Construction

Designed for both functionality and aesthetics



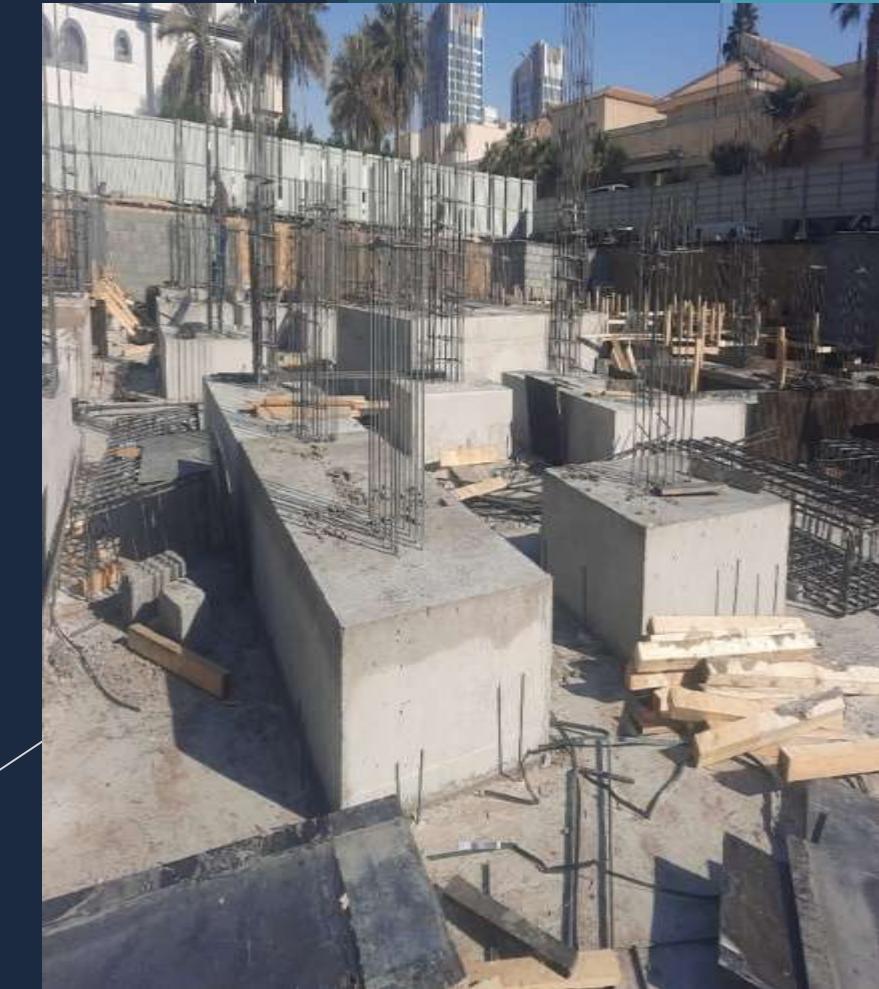
Mixer Operations

Ensuring quality and consistency in mixes



Foundation Types

Tailored to suit various structural needs



Plumbing Services Overview

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Our plumbing system delivers reliable water flow and efficient drainage, built with durable materials for long-lasting performance. Designed for safety and sustainability, it ensures smooth operation in every part of your property.

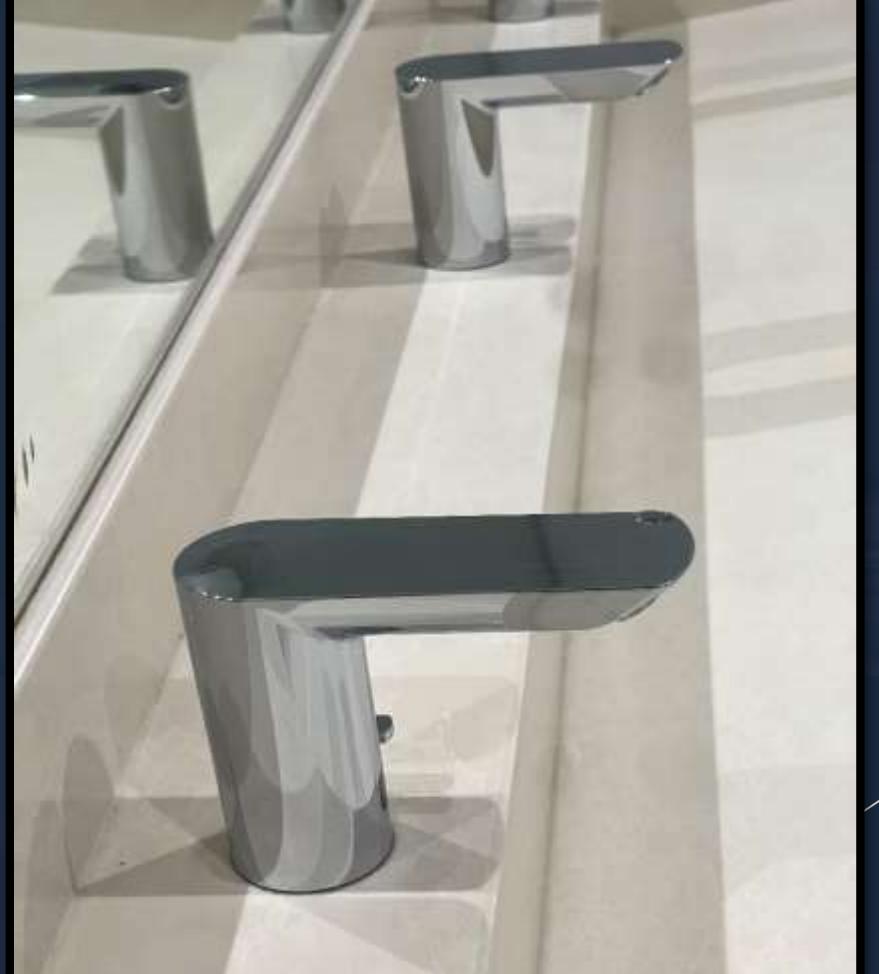
Residential
Expert installations for home plumbing systems



Commercial
Reliable plumbing solutions for businesses and facilities



Fixtures
Quality bathroom and kitchen fixture installations

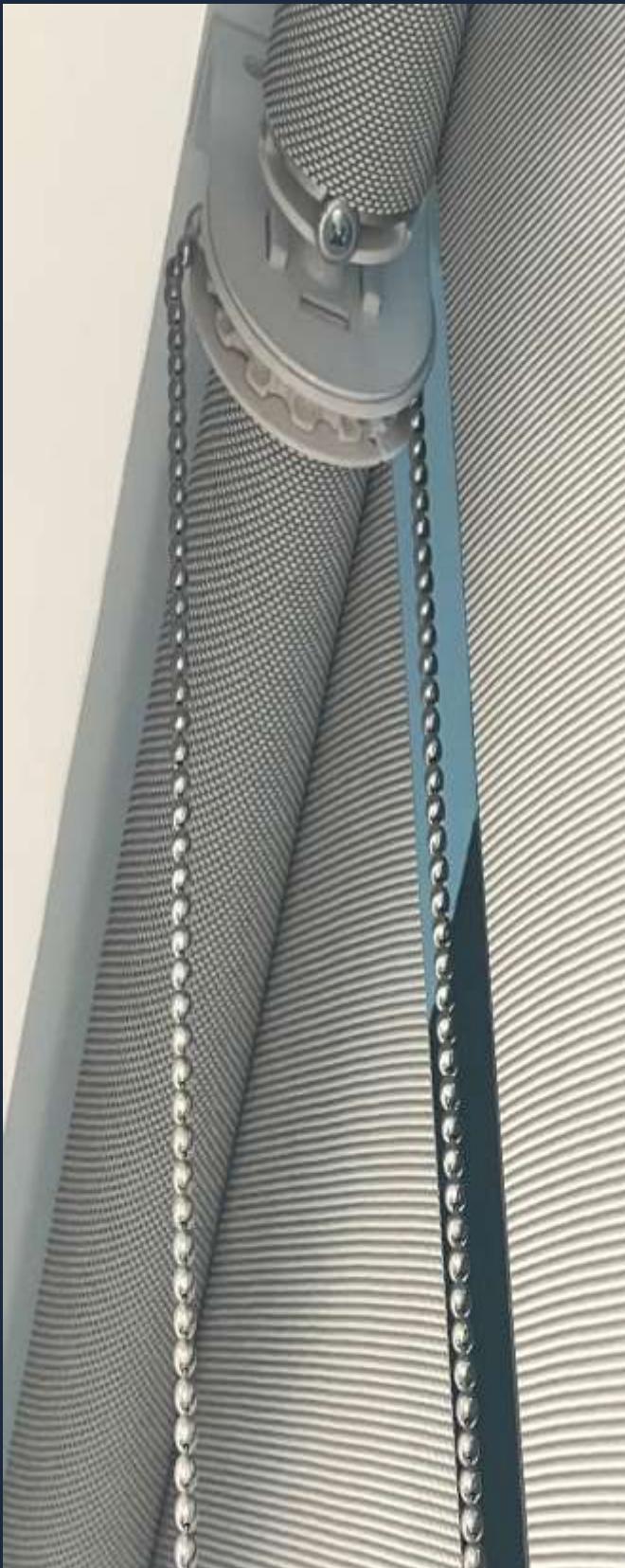


Maintenance
Efficient repairs and routine plumbing maintenance

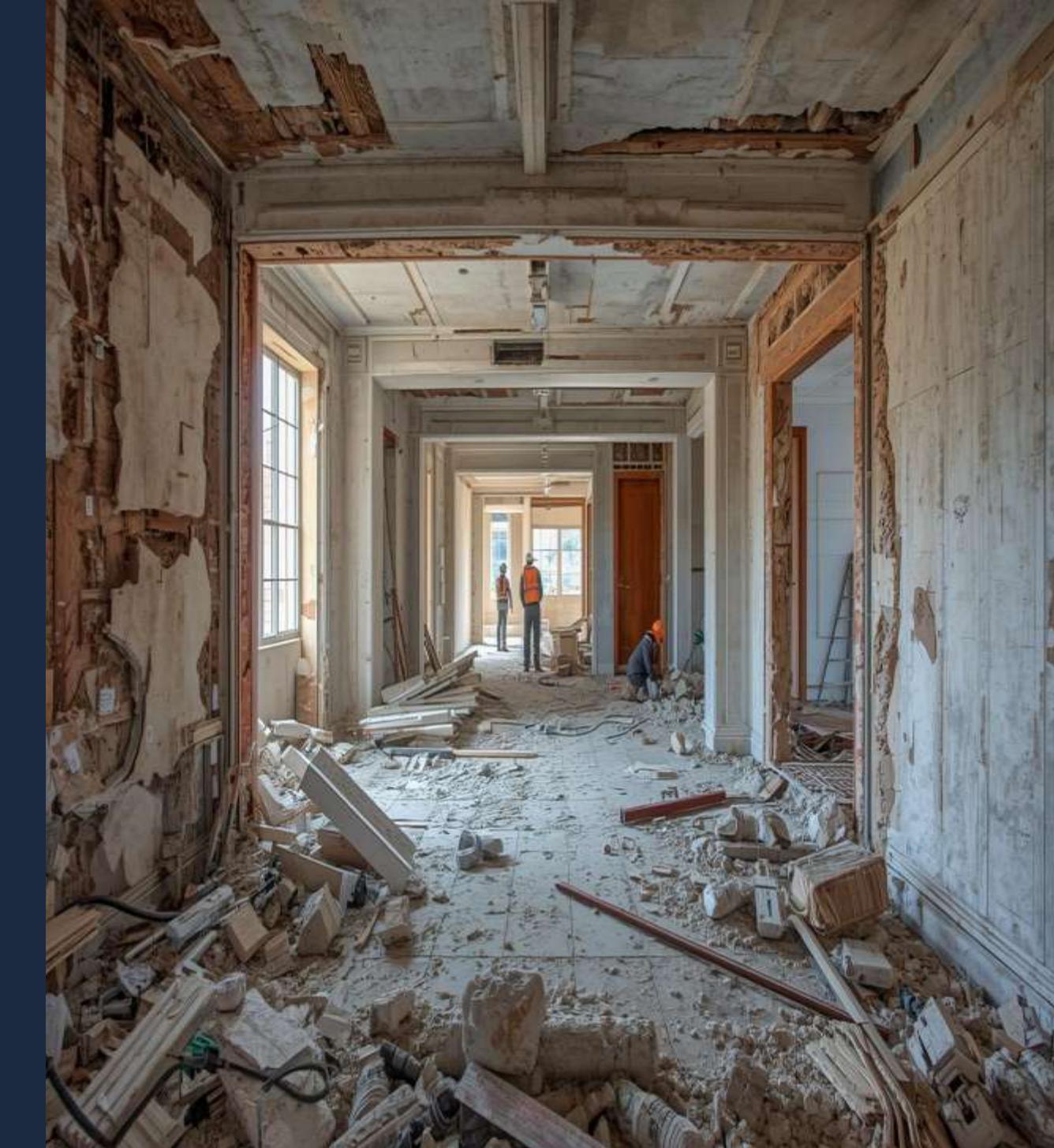
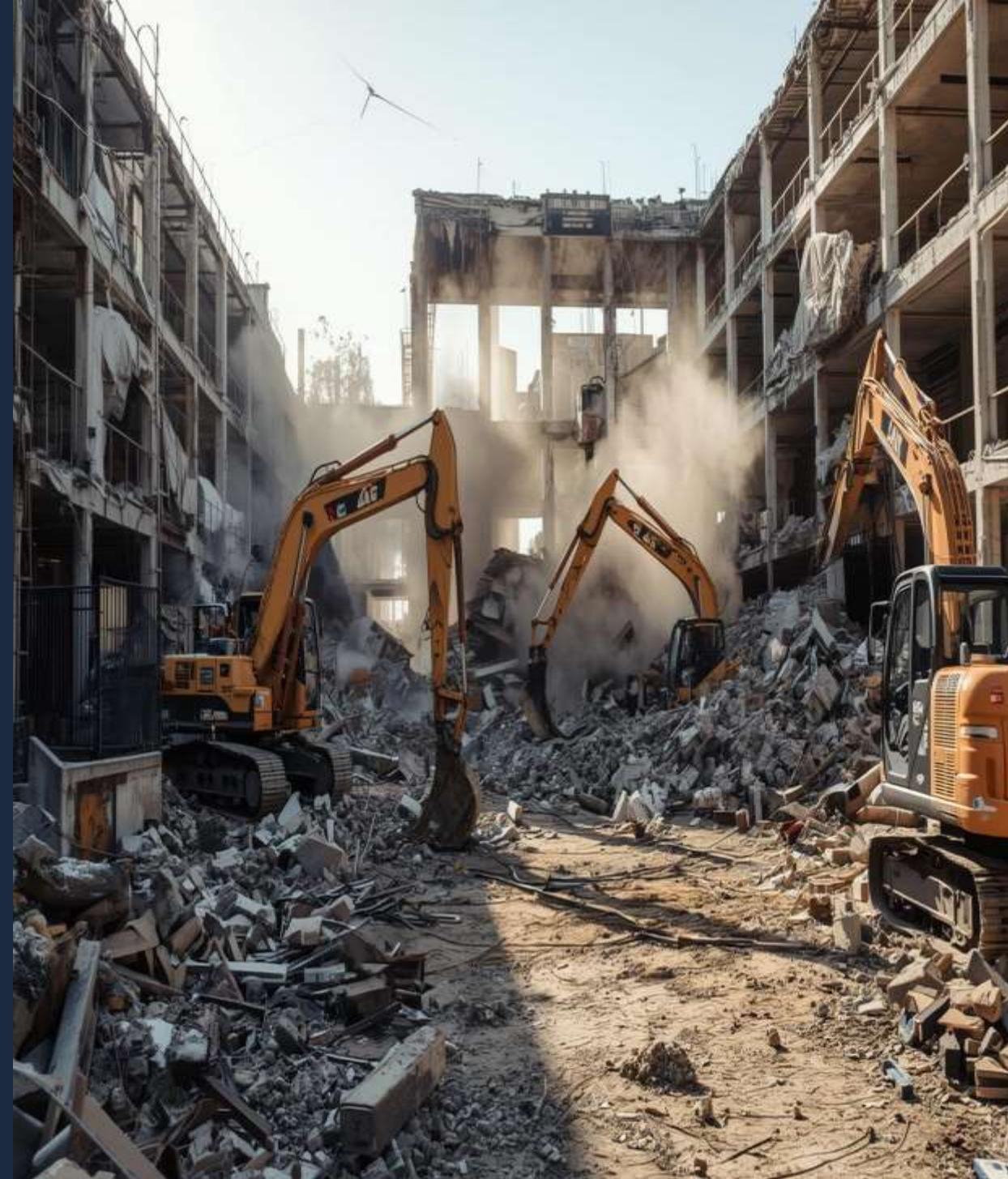


Curtains Options

MDCC offers a wide array of **curtain solutions**, including motorized and remote-controlled systems. Our modern designs enhance aesthetics while providing functionality. We ensure seamless integration with your interiors, delivering elegance and convenience for both residential and commercial spaces.



Demolition and Restoration of Structural Entities



We provide safe and efficient demolition services for floors, walls, and full structures, using advanced equipment and expert techniques. Our team ensures precise dismantling and thorough removal of rubble, leaving your site clean, compliant, and ready for new construction.

Metallic Fencing Solutions

Our metallic fencing systems combine high-tensile steel with corrosion-resistant coatings for maximum durability. Precision installation ensures structural stability, safety, and long-term performance. Designed to meet diverse site and security requirements.



Transforming Spaces with New Vinyl Flooring

Expertly installed vinyl flooring, including surface preparation, adhesive application, and accurate fitting for a long-lasting and visually appealing finish.



Training Plan Health & Safety



Multi Dimension Contracting Company
Training Plan Health and Safety



Course	Suitable for	Required frequency of attendance
Fire Marshal training	HO , Regional Admin supervisors	Annually
First Aid awareness	HO , Regional Admin supervisors	Annually
Basic fire safety training	<ul style="list-style-type: none"> Front line employees Admin Team/Branch. HO Fire Marshal 	<p>Annual</p> <p>Carers may need refresher training in fire safety awareness and hazards in service users' own homes in line with risk assessments</p>
Fire evacuation	<ul style="list-style-type: none"> HO. Accommodations Mega 	Annual (depending on the nature of the business premises)
H&S Induction training	All new staff	In line with service users
Health and safety risk assessment	Project &Operations Managers and risk assessors	Every 1-2 years or as required by service users' circumstances



Multi Dimension Contracting Company
Training Plan Health and Safety



Communication Plan:

The company uses various methods for communicating Safety across the organization. This communication is both formal and informal, scheduled and routine, and in response to various emergencies, incidents that have occurred, or in direct response to a risk. Health and safety communication shall be conducted through but is not limited to the following media.

- Safety Board
- Safety Talks
- Safety Meetings & Joint Health and Safety Committee Meetings
- Email Distributions
- Job Hazard Analysis/Hazard Identification
- Safety Newsletters/Moment
- Safety Alerts/Bulletins
- Safe Work Practices & Procedures
- Training Programs

Quality, Safety, Health & Environment

Policy

سياسة الجودة والسلامة والصحة والبيئة

Quality, Safety, Health and Environment Policy



Multi Dimension Contracting Company Services high-quality solutions and services in cleaning, hospitality, catering, landscaping, pest and insect control, manpower support services to our valued customers with complete

comfort and reasonable prices. Our preference over our competitors and our main strength is by providing highly trained and qualified employees, using the latest technology with the best tools and techniques to provide the optimal services. Customer satisfaction is our primary goal, keeping in mind the changing demands of clients; we are committed to being in constant contact with our customers, to obtain their feedback of our services on a regular basis in order to improve the quality of our overall performance.

Our employees are our main asset, so we are keen to provide them with the best possible working environment considering social, psychological and physical conditions of work. Our suppliers also play an important role in our services, which we ensure to have good communication with them, also to fulfil their needs and expectations.

Occupational health & safety and protection of the environment are always considered first at Multi Dimension Contracting Company. We steadfastly provide a safe & Health working environment during our services for our customers, employees, neighbouring community and other interested parties. Considering the importance of the environment and global environmental issues, we are not only committed to protect but also to make efforts to improve the environment.

While providing services to our valued clients, Multi Dimension Contracting Company is fully committed to,

- ♦ Comply with all applicable national and where applicable international compliance obligations.
- ♦ Comply and continually improve its Quality, Health & Safety and Environmental Management System.
- ♦ Eliminate work related hazards by conducting regular hazard identification and taking the required control measures.
- ♦ Ensure participation and consultation of workers in establishing and improving the Health & Safety Management System.
- ♦ Protect the environment, including prevention of pollution and to use of materials having no or less impact on environment.
- ♦ Set Quality, Health & Safety and Environmental Objectives at relevant levels & functions and ensure to achieve.
- ♦ Ensure communication of health and safety policy at all levels.
- ♦ motivate a drug-free workplace by prohibiting the use of drugs and alcohol during and after working time.

تم شركة العد المتعدد جلوأ وخدمات عالية الجودة في النظافة، الضيافة وتقديم الطعام، الزراعة والأشجار، مكافحة الآفات والحيشات، الترميمات، خدمات الصيانة الفنية، دعم خدمات الطارات، وتقديم خدمات الغوى العاملة لعمالة الكرام براحة كاملة ما يعززنا عن منافسنا ومصدر قوتنا الراسى هو بتقى موظفين مزددين ومدربين شرياً عالياً باستخدام أحدث وأفضل الأدوات والتكنيات لتغيم الخدمات المتميزة لعملائنا. إن رضاء العمالء هو هدفنا الأساس. لذا مع الأخذ بعين الاعتبار المتطلبات المتغيرة للعمالء، فإننا ملتزمون بأن تكون على اتصال دائم مع عملائنا، الحصول على مراجعتهم حول خدماتنا بأساس منتظم من أجل تحسين جودة أدائها العام.

موظفيها هم أصولنا الراسية . لذلك نحن حرصون دائمًا على تزويدهم بأفضل بيئه عمل ممكنة مع مراعاة الظروف الاجتماعية والنفسية والدينية في مواقع العمل. كما يلعب موردينا أيضًا دورًا مهمًا في خدمةنا. لذلك نضمن بأنواع لدينا شبكة اتصالات جيدة وواضحة، معهم، لتنمية احتياجاتهم وتوقعاتهم بما يخدم تطلعاتنا

في العد المتعدد يتم اعتبار الصحة والسلامة المهنية دائمًا أولًا. لذا نحن ملتزمون بتوفير بيئه عمل آمنة وصحية لعمالةنا وموظفيها والمجتمع المجاور وجميع أصحاب المصلحة الآخرين. ونظراً لأهمية البيئة والقضايا البيئية العالمية، فإننا نتندد جمع التأثير اللازم للحد من استهلاك الموارد الطبيعية وابعادات الكربون الضارة للبيئة في عمليات التشغيل

لتزم شركة العد المتعدد أثاء تقديم خدماتها وبالتالي

- ♦ الامتثال لجميع الأنظمة والمعايير العالمية المطلوبة وأفضل الممارسات العالمية.
- ♦ الامتثال والتطوير المستمر لنظام إدارة الجودة والصحة والسلامة والبيئة.
- ♦ درء المخاطر المختلفة بالعمل من طريق إجراء خطوات تحديد المخاطر بشكل دوري واتخاذ الإجراءات المناسبة للتحكم بها.
- ♦ ضمان مشاركة الموظفين وأخذ آرائهم في إنشاء تحسين نظام السلامة والصحة المهنية.
- ♦ حلقة المفيدة، بما في ذلك منع التلوث، واستخدام مواد ليس لها تأثير أو ذات تأثير محدود على البيئة.
- ♦ تحديد الأهداف للجودة والصحة والسلامة البيئية لكل المستويات الإدارية ذات الصلة وضمان تحقيقها.
- ♦ ضمان إعمال سياسة الصحة والسلامة لجميع المستويات.
- ♦ تزفير مكان العمل الحالي من المخدرات عن طريق حظر تعاطي المخدرات والكحول أثناء وبعد وقت العمل.



Procedure For Risk Management Doc.# ASM-DI-6.1

Issue No. 01
Revision: 01
Effective Date: 17th August 2025
Page 3 of 6

processes and service conformity. They are also responsible for ensuring that risks are managed through mitigation / action plan

4- Procedure:

1. **Context of the Organization**
2. As a part of the context, the intended results of the management system is achieved by the external and internal issues that are relevantly determined to the purpose and strategic direction of the organization.
3. The HSE Manager monitors and reviews the information on the external and internal issues after discussing with the Functional Heads.
4. Following are taken into consideration for the identification of internal and external issues:
 - Positive and negative factors, including the condition for consideration.
 - External issues arising from the cultural, political, legal, regulatory, technological, economic, natural and competitive environment, contractual agreements including company's scope, infrastructure dependencies and operational interdependencies; supply chain and contractor relationships and commitments; impact on the processes and/or objectives of the organization, perceptions, values, needs and interests of external stakeholders, operational forces and lines of authority.
 - Internal issues related to values, culture, knowledge, and performance of the organization; objectives, strategies and business mission of the organization; policies, plans and guidelines to achieve the objectives; governance, roles and responsibilities, and accountabilities; overall risk management strategy; internal stakeholders; information flow and decision-making processes; capabilities, resources and assets; procedures, processes and practices; activities, functions, services and products; brand and reputation.

2. Identification of Issues

The internal and external issues of the organization are determined by the points considered below:

- Relate to purpose of the organization.
- Strategic direction of management and
- Achievement of objectives and desired results that gets affected by factors.

Such internal and external issues are identified and recorded in the FMS Manual.

Based on follow-up of the steps mentioned in para 4.1 and 4.2, note down all such issues in the Risk Analysis Sheet with the identification of issues as 'Internal' and/or 'External'.

4.3 Identification of Risks and Opportunities

The information about internal and external issue risks concerning the product, process and facility management system is collected by HSE Manager, on discussion with the Functional Heads.

Procedure for Risk management



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- Assurance that the facility management system can achieve its intended results.
- Enhance desirable effects.
- Prevent, or reduce, undesired effects.
- Achieve improvement.

Risk Criteria Includes

The information about internal and external issue risks concerning the product, process and facility management system is collected by HSE Manager, on discussion with the Functional Heads.

1. Relationship of stakeholder, critical activities, functions, services and products.
2. When operating environment and inherent uncertainty operates in weakened governance or rule of law environments.
3. Disruptive or undesirable events have a potential impact.
4. The organization subscribes to legal and regulatory requirements and other requirements (e.g. contractual obligations, human rights commitments);
5. The organization's overall risk management policy.
6. The nature and types of threats and consequences that can occur to its assets, business and operations.
7. The likelihood, consequences, and level of risk.
8. Needs of and impacts on stakeholders – particularly life, safety and human rights.
9. Reputational and perceived risk.
10. Level of risk tolerance or risk aversion of the organization and its clients.
11. Combinations and sequences of multiple risks will be considered.

4. Risk Evaluation (Magnitude of Risk)

1. The main factors by which risks are evaluated:

A = Occurrence of an issue in the period of span.

B = Severity of identified risk against the identified issue.

C = applicability of legal requirements to the activity / process / issue / service, etc.

2. The evaluation of the risk related to facility management system is done as per the methodology given below.

Power (Effects of influence) = Priority x Relevance	Priority (Effects on decisions)			
	No importance	Minor importance	Some importance	Major importance
Relevance (Effects on activities)	Not relevant	2	3	4
Minor relevance	2	4	6	8
Influential	3	6	9	12
Significantly relevant	4	8	12	16



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4.5 Actions to Implement the Risk and Opportunities

As described below, a plan for the risk analysis sheet is made including actions to address risk and opportunities by the company.

1. The potential impact on the adaptation of products, processes, services and facility management systems is proportional to the actions taken to address risk and opportunities.

Options to address risks can include any of the things listed below:

1. Take action to reduce / eliminate the risk or eliminating the risk source.
2. Avoiding risk.
3. Taking risks to pursue an opportunity.
4. Changing the likelihood or consequences, sharing the risk, or retaining risk by informed decision.

Opportunities can lead to the adoption of new facility operations processes and practices, launching new equipment / instruments as well as services, opening new markets, addressing new clients/customers, building partnerships, using new technology and other desirable and viable possibilities to address our organizations or customers' needs.

6. Risk Monitoring

1. The risk analysis sheet is recorded with status high, low, and medium of risk every six-month reviewed by HSE Manager.

2. If the risk is high from any abnormal things that happened during the month then immediate action is initiated without waiting till the end of the month. The Risk analysis sheet contains a summary of risk status.

3. All the risks are recorded in the risk analysis and monitoring sheet.

The HSE Manager is responsible for working with Functional Heads to ensure that high and medium risks identified by the team are considered and mitigation action is initiated as per actions planned.

7. Discussion of Risk and Opportunities in Management Review Meeting

1. In the management review meeting, once in six months the risk analysis and monitoring sheet is reviewed.

2. Management review meetings are held to discuss the identification of any new areas of risk, the need for updating of risk, results of action taken and effectiveness of action for reduction of risk, etc. The assessment is updated considering factors such as improved assessment methodologies or major changes to the organization's mission, products, and processes. In such cases, the organization's mission related to the external and internal issue and its risk and opportunities is determined for follow-up evaluations based on change in evaluation methodology or significant the changes.



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8. Functional Area Wise Risks and Opportunities

1. Considering the macro level risks, functional area wise risks and opportunities are identified, and details are documented in process approach sheet. Functional Heads shall initiate actions in their areas if any risk reaches a medium or high level, as per process approach sheet.

9. Actions to Prevent Risk

1. The action should be identified to eliminate the causes of potential nonconformities to prevent occurrence and should be appropriate to the impact of the potential problems.
 - Potential causes of non-conformances is addressed by analysis of information from facility operation and service processes, incident investigation report, audit reports and customer complaints.
 - The action needed to prevent potential problems is determined.
 - Determine and ensure the implementation of the preventive action needed.
 - Control should ensure that preventive action is effective.
2. Action taken on risks and outcomes and status of risks are submitted for management review.

5- Associated Documents:

- ASM-DI-6.1/F01 Context & Interested Party Risk Analysis
- ASM-DI-6.1a Emergency response plan
- ASM-DI-6.1b Business Continuity Plan

Procedure for Personnel Competency & Trainings



Issue 00 - Revision 17 Dated June 2025
Effective Date: 15th August 2023

Procedure For Personnel Competency & Trainings

ASM-DI-7.2

Prepared By:

HSE Manager

Reviewed & Approved By

HRD

Revision History:

Revision	Date	Page(s)	Author(s)	Modification Description
01	June2024		HSE	Document review



Procedure For Personnel Competency & Training Doc.# ASM-DI-7.2

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1- Purpose:

1.1. The purpose of this procedure is to define the competency requirements for positions in the Multi Dimension Contracting Company for hiring and on-going training of employees to ensure the requirements are met, and for evaluating the effectiveness of training provided.

2- Scope:

1.2. This procedure is applicable for all the existing employees and new recruits in the Multi Dimension Contracting Company, it also includes identification of training needs of employees and providing it, to enhance the competency up to the required level.

3- Responsibilities:

1.3. Manager **xxxxxx** is responsible for identifying training needs of all persons (in all operational areas as well as ISO standards Management system) and arranging resources in imparting them.

4- Procedure:

1. Competence of staff

the Multi Dimension Contracting Company has documented the competence requirements based on the specific criteria, for each function influencing the quality & safety of services, including requirements for education, qualification, training, technical knowledge, skills and experience. All such criteria are documented in the employee competence matrix (ASM-DI-7.2/F01 Competency Matrix).

Staff at all levels need to have some form of skill progression based on their own and organization's future objectives, the degree of progression will depend on the individual capabilities, willingness to move ahead, and a continuous process.

While selecting personnel the Multi Dimension Contracting Company ensures that the personnel have the required competence to perform services for which they are responsible.

2. Personnel Authorization and Job Descriptions

All personnel belonging to the Multi Dimension Contracting Company are provided with documented job descriptions (ASM-DI-7.2/F04 Job Descriptions & Authorities) for clarity of their roles, responsibilities, and authorities.

Manager **xxxxxx** makes sure that all staff working in their specific services have their completed and signed job descriptions.

3. Training need identification

Training activities identified will be classified / related to the following (but not limited to) areas

i. Induction Training

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- ii. On job training
- iii. ISO Standards orientation and introduction
- iv. ISO Standards Internal Auditing
- v. Equipment Handling Trainings
- vi. Document and Record Management
- vii. Training as per the Multi Dimension Contracting Company quality management system
- viii. Any other Project specific training.

4. Training Plan

Manager **xxxxxx** is responsible to plan trainings for a calendar year. ASM-DI-7.2/F02 Annual Training Plan is developed to plan all identified training by the concerned departmental heads. This training plan is approved by CEO after consultation and confirmation from concerned departmental heads (in case it includes external trainings).

5. Training Record

ASM-DI-7.2/F03 Training & Evaluation Record is utilized in all trainings managed and performed at the Multi Dimension Contracting Company premises, whether the training is external or internal. In addition, if the training is based on test performance, the performance records are then attached to training evaluation record.

6. Internal Training (effectiveness) Evaluation Criteria

Internal Trainers are advised to utilize the following criteria for training evaluation in case they have not defined any criteria of their own.

SCORE CRITERIA.... Regarding Participant's performance:

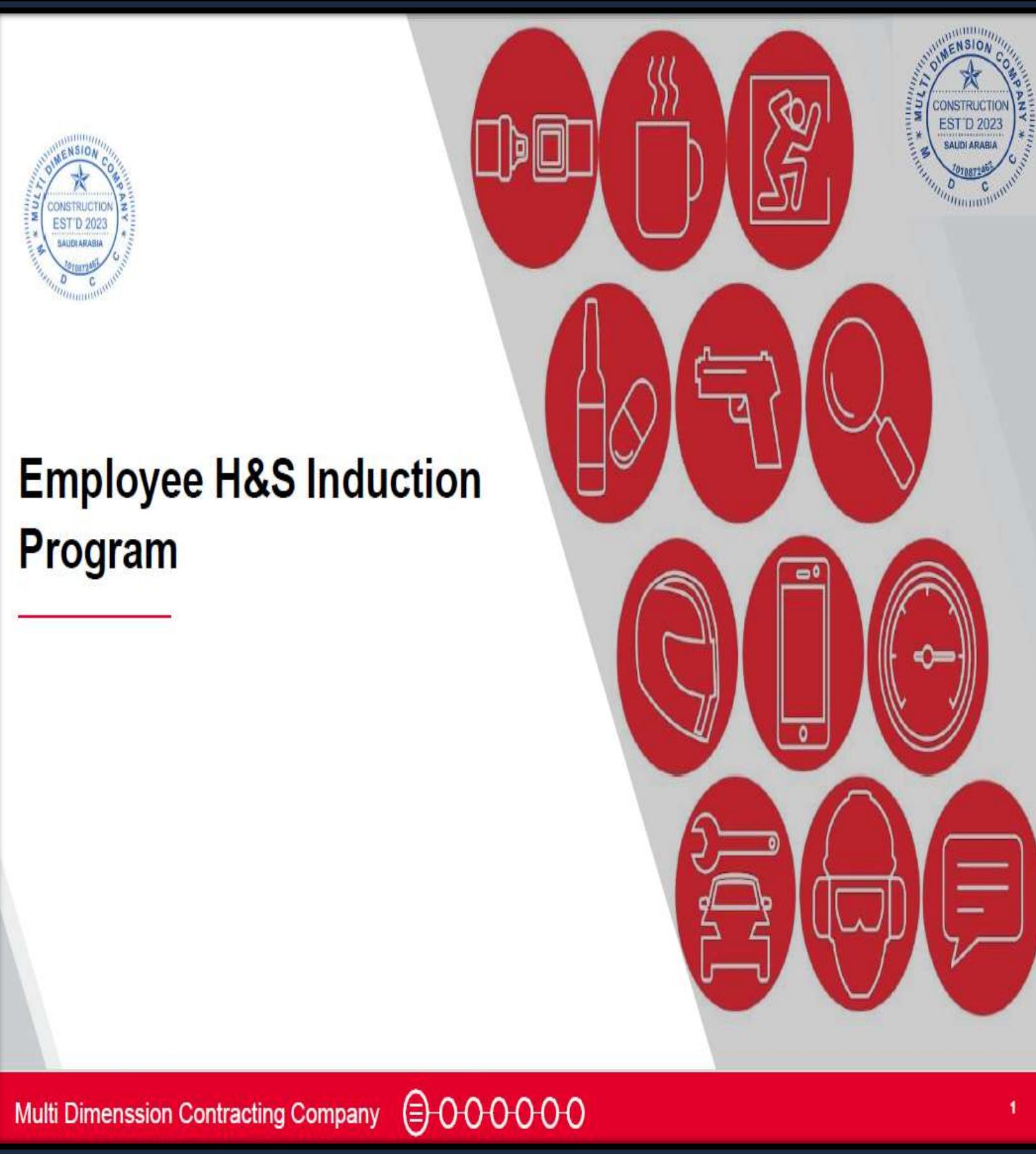
- 1 - Poor and will require re-training on the subject
- 2 - Average and will require re-evaluation or re-training.
- 3 - Fair and can perform activity fulfilling minimum requirements under supervision.
- 4 - Good and can follow and fulfill all requirements.
- 5 - Excellent and can follow and fulfill all requirements and can supervise others in the performance of similar activity.

Note: This is not applicable on external training where external training.

5- Associated Documents:

1. ASM-DI-7.2/F01 Competency Matrix
2. ASM-DI-7.2/F02 Annual Training Plan
3. ASM-DI-7.2/F03 Training & Evaluation Record
4. ASM-DI-7.2/F04 Job Descriptions & Authorities

Employee H&S Induction Program



Employee H&S Induction Program

Multi Dimension Contracting Company 000000

1

The slide features a central graphic of a white triangle pointing upwards, containing a grid of 12 red circles, each with a white line-art icon representing a different aspect of H&S. The icons include: seat belt, coffee cup, person running, bottle and flip-flops, handgun, magnifying glass, ear muffs, smartphone, clock, wrench and car, hard hat, and speech bubble. Two circular company logos are positioned at the top and bottom corners of the triangle.

Table of Content



1 Policy

2 Responsibilities

3 Golden rules

4 Road Safety

5 Putting People and safety First

6 H&S Skills

The slide features a large graphic of a globe on the left, with a blue and grey color scheme. To the right of the globe, six red horizontal bars are arranged vertically, each containing a white number and text. The bars are separated by thin white lines. The background is white with a subtle shadow effect.

خطة إجراءات

لسلامة والصحة المهنية لمشاريع الصيانة وإعادة التأهيل

امتثال شركة بعد المتعدد لجميع اللوائح الحكومية المعهول بها ، وسياسات ولوائح العمل الجديدة

الغرض:

الأهداف:

الهدف من خطة الصحة والسلامة المهنية هو تحديد المتطلبات والإجراءات الواجب اتخاذها أثناء تنفيذ الأعمال.

- تطبيق تنظيم السلامة والصحة في العمل بكفاءة واتساق.
- تحديد وتحفيظ جميع المخاطر والتاثيرات على البشر والمتاحف والبيئة.
- إنشاء إطار موحد لتنفيذ وتنسق مبادرات الحماية والصحة في مختلف مراحل نشاط المشروع.

تسعى جميع أهداف خطة الصحة والسلامة المهنية إلى:

١. تجنب وقوع الحوادث.
٢. الامتناع للمنتقلات المخطلة والعالمة الممكحة خالل تنفيذ المشرع.

HSE DEPARTMENT

يجب على كل شخص مرتبط بالمشروع أن يفهم مسؤولياته فيما يتعلق بالصحة والسلامة في المشروع.

الموضوع	الأطراف المعنية	اللتزام
خطة الصحة والسلامة	مدير المشروع. المشرف الميداني.	قراءة ومشاركة المعرفة لفريق الخط الأول.
ممارسات العمل الآمنة.	المشرف الميداني.	التأكد من أن جمجمة أنشطة المشروع تم مشاركتها مع فريق الخط الأدامي لإيجارها بشكل آمن.
قواعد السلامة الخاصة بالموقع	مدير المشروع. المشرف الميداني. فريق الخط الآمن.	ضمان اهتمال جميع العاملين ومقاولين الماطن لقواعد السلامة المقيدة من مالك المشروع. ضمان التزام جميع المورّجين بالموقع بمعدات الحماية الشخصية (أنيس الخوذة، حناء السلامة، الفازات، القابضات، الماءة لأنشطة وحملة العين). ضمان مناسبة معايير التصديات والتوصيلات الكهربائية للمعدات المستخدمة بالمشروع.
التدريب	إدارة الصحة والسلامة. المهنية. مدير المشروع.	ضمان تدريب جميع العاملين قبل البدء بالمشروع بمواضيع تطبيق إجراءات العمل الآمنة.
الحوادث	المشرف الميداني. إدارة الصحة والسلامة. المهنية.	يتم إبلاغ جميع إصابة العمل لإدارة السلامة. يتم عمل التحقيقات اللازمة لتجنب تكرار الإصابة.



HSE DEPARTMENT

إرشادات عامة:

الحماية الشخصية من السقوط:

1. يتم فحص جميع معدات الحماية من السقوط قبل كل استخدام وفقاً لمعايير الأوصا 1926.502 (21) (d).
2. إزالة جميع وسائل الحماية الشخصية من السقوط التي تعرضت للتلف من الخدمة.

الأسلاك الكهربائية والأنواع الكهربائية:

1. يقوم أي موظف يستخدم معدات كهربائية و / أو أسلاك بإجراء فحص بصرى قبل الاستخدام لكل مجموعة أسلاك.
2. الإبلاغ عن أي مخاطر محتملة أو تلف أو إجراء مفقودة تشكل خطراً وإزالة المعدات من الخدمة.
3. عدم استخدام توصيل الأسلاك الكهربائية بشكل مباشر بالمصدر الكهربائي إلا بعد التأكد من استخدام المقاييس المناسب.

السلام:

1. يقوم الموظف الذي يستخدم السلم بإجراء فحص بصرى يومي.
2. سحب إرادة أي سلم تالف من الخدمة ووضع علامة عليه.
3. إجراء فحص دوري من قبل شخص مختص وفقاً لمعايير الأوصا 15 (b) (1926.1053) (OSHA) ويشمل الانحناءات ، والخدوش ، والشقوق ، والمسامير المفروكة أو المفقودة ، والأقواس المنفصلة ، والتآكل يمكن أن يضعف السلم.

طفلات الحريق:

1. فحص طفلات الحريق دورياً وفقاً لمعايير الأوصا (a) (4) (OSHA 1926.150). يضمن ذلك أن تكون طفلة الحريق جاهزة عند الحاجة.
2. التأكد من الطفالة من خلال النظر إلى السهم الأخضر في مؤشر الضغط للتأكد من أنه في القسم الأخضر.
3. تأكيد من تثبيت دبوس الفقل بالحكام في مكانه.
4. حافظ على نظافة الطفالة وتأكد من عدم التخزين أمامها لسهولة الوصول إليها.

الإخطار/إبلاغ بالحالات غير الآمنة أو الخطيرة:

كل شخص في المشروع الحق والمسؤولية في إخطار إدارة المشروع أو الإشراف بأي حالة غير آمنة أو خطيرة قد تكون موجودة

MULTI DIMENSION CONTRACTING COMPANY

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HSE DEPARTMENT

معدات الحماية الشخصية (PPE):

يرتدي جميع الموظفين والمقاولين من الباطن وأفراد الجهات الخارجية على الأقل معدات الحماية الشخصية التالية.

1. حماية الرأس (الخوذة)
2. حماية العين والوجه بحسب الأنشطة أدناه

الحماية المطلوبة	النشاط
غطاء لحام ونظارات أمان مع دروع جانبية	اللحام
غطاء لحام ونظارات أمان مع دروع جانبية	قطع باستخدام القاطع الكهربائي
نظارات واقية	الحرف
نظارات واقية مع واقيات جانبية	صب الخرسانة

3. حماية القدم (حذاء السلامة)
4. حماية الأيدي (القفازات المناسبة).

منصات العمل المرتفعة والسلالات:

1. يوضع الدraisين في مكانه في أي وقت تزيد فيه منصة العمل عن 4 أقدام فوق سطح الأرض.
2. يتم استخدام معدات الحماية الشخصية الحامية من السقوط (حزام الأمان).
3. يتم قفل العجلات الموجودة على السلالات المتحركة في مكانها عندما يعمال عليها.

النهاية

المعدات اليدوية والكهربائية:

1. يجب تشغيل الأدوات اليدوية والكهربائية وفقاً لتعليمات وإرشادات المصانعين يجب ارتداء معدات الحماية الشخصية المناسبة (PPE) ويتم الاحتفاظ بجميع الأدوات اليدوية والكهربائية في حالة جيدة.

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إجراءات الأعمال الماخنة:

تشمل أنشطة العمل الساخن العرق أو اللحام أو القطع أو الطحن أو أي عمليات أخرى ينبع عنها لهب أو شرر و يجب التأكيد من اتخاذ التدابير الاحترازية الآمنة:

1. يتم تغطية الفحفات والحوافز بالكامل لمنع الشرر من السقوط إلى مستوى آمن.
2. تواجد طفلات الحريق في منطقة العمل المجاورة.
3. لا يتم تخزين أي مواد قابلة للاشتعال أو قابلة للاحتراق في نطاق 35 قدمًا في أي اتجاه.
4. لن يتم إجراء أي عمليات لحام أو قطع أو تخزين بجانب السوائل القابلة للاشتعال.
5. يتم تحديد أفراد مراقبة الحرائق وتدريبهم وتجهيزهم بطفالية حريق.

يتم تطبيق المعايير الدنيا الموضحة أدناه للموقع:

1. تحجب وضع المواد والمخلفات في منطقة يمكن للرياح أن تهب بها.
2. يتم حفظ غصان اللحام والصواميل والمسامير في حاويات مناسبة.
3. يتم إزالة الأعلام والرافعات والخنف والسلام ومعدات السلامة من منطقة العمل في حالة عدم استخدامها وتخريبيها بشكل صحيح.
4. يتم وضع حاويات العمامة في الموقع المناسب.
5. يتم إزالة جميع المسامير من الخردة والخشب.
6. يتم إزالة العمامة والعمامة والخطام من منطقة العمل يومياً.



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Personal Protective Equipments

Personal Protective Equipments



- Specifications on Personal Protective Equipment (PPE).
- Summarized Business Matrix.



Safety Helmets



High Visibility Clothing or Vest



Foot Protection



Dust Mask



Hand Protection



Welding Mask



Hearing Protection



Breathing Apparatus



Face Shield



Safety Harness



Respirator



Safety Glasses



Respirators

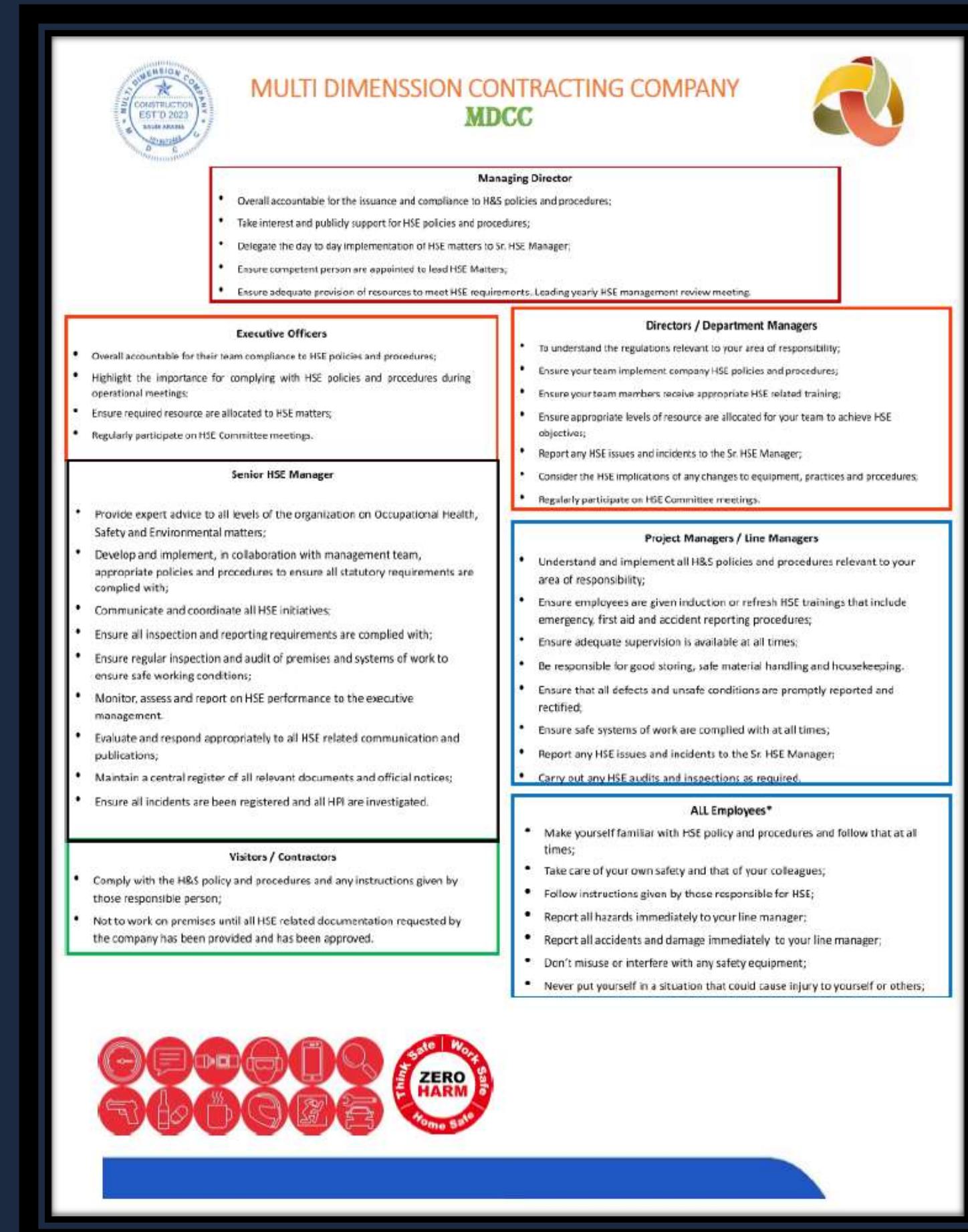


Protective Clothing

Prepared By:

HSE Manager

Organization Staff Responsibilities



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Managing Director

- Overall accountable for the issuance and compliance to H&S policies and procedures;
- Take interest and publicly support for HSE policies and procedures;
- Delegate the day to day implementation of HSE matters to Sr. HSE Manager;
- Ensure competent person are appointed to lead HSE Matters;
- Ensure adequate provision of resources to meet HSE requirements. Leading yearly HSE management review meeting;

Executive Officers

- Overall accountable for their team compliance to HSE policies and procedures;
- Highlight the importance for complying with HSE policies and procedures during operational meetings;
- Ensure required resource are allocated to HSE matters;
- Regularly participate on HSE Committee meetings.

Senior HSE Manager

- Provide expert advice to all levels of the organization on Occupational Health, Safety and Environmental matters;
- Develop and implement, in collaboration with management team, appropriate policies and procedures to ensure all statutory requirements are complied with;
- Communicate and coordinate all HSE initiatives;
- Ensure all inspection and reporting requirements are complied with;
- Ensure regular inspection and audit of premises and systems of work to ensure safe working conditions;
- Monitor, assess and report on HSE performance to the executive management;
- Evaluate and respond appropriately to all HSE related communication and publications;
- Maintain a central register of all relevant documents and official notices;
- Ensure all incidents are been registered and all HPI are investigated.

Visitors / Contractors

- Comply with the H&S policy and procedures and any instructions given by those responsible person;
- Not to work on premises until all HSE related documentation requested by the company has been provided and has been approved.

Project Managers / Line Managers

- Understand and implement all H&S policies and procedures relevant to your area of responsibility;
- Ensure employees are given induction or refresh HSE trainings that include emergency, first aid and accident reporting procedures;
- Ensure adequate supervision is available at all times;
- Be responsible for good storing, safe material handling and housekeeping.
- Ensure that all defects and unsafe conditions are promptly reported and rectified;
- Ensure safe systems of work are complied with at all times;
- Report any HSE issues and incidents to the Sr. HSE Manager;
- Carry out any HSE audits and inspections as required.

ALL Employees*

- Make yourself familiar with HSE policy and procedures and follow that at all times;
- Take care of your own safety and that of your colleagues;
- Follow instructions given by those responsible for HSE;
- Report all hazards immediately to your line manager;
- Report all accidents and damage immediately to your line manager;
- Don't misuse or interfere with any safety equipment;
- Never put yourself in a situation that could cause injury to yourself or others;

Think Safe | Work Safe | Home Safe

ZERO HARM

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<https://www.osha.gov/>

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Multi Dimension Contracting Company



10

Standard Procedure For Personal Protective Equipment

 **MULTI DIMENSION CONTRACTING COMPANY**
MDCC

STANDARD OPERATING PROCEDURE:
PPE (PERSONAL PROTECTIVE EQUIPMENT)

Standard Procedure For Personal Protective Equipment.



Prepared By:
MULTI DIMENSION CONTRACTING COMPANY

ASM-P-06 Dated 2023 Rev (17) 2025

 **MULTI DIMENSION CONTRACTING COMPANY**
MDCC

STANDARD OPERATING PROCEDURE:
PPE (PERSONAL PROTECTIVE EQUIPMENT)

I. Introduction and Purpose
The purpose of the PPE Program is to protect visitors and the employees of MULTI DIMENSION CONTRACTING COMPANY from the occupational hazards within the workplace by providing protective equipment (PPE). It is our goal to use engineering controls as the primary method for protecting employees. However, when additional protection is necessary, employees will wear PPE. The scope of this program includes PPE for eye, face, head, foot, and leg and hand protection. If respirators and/or hearing protection is necessary, the organization's Respiratory Program and Hearing Conservation program, respectively, will cover their use.

II. Scope
This SOP is applied for all the of MULTI DIMENSION CONTRACTING COMPANY location.

III. Responsibility
The person responsible for coordinating the program is HSE Manager, HSE Inspector & HSE Officer. This person will make certain that hazard assessments are conducted, appropriate PPE is assigned, and affected employees receive training. The responsible person will also be in charge of maintaining the documentation for this program. Department managers should advise the responsible person of changes in the requirements for PPE (for example, new procedures, and processes requiring PPE, omission of a job or task). Additionally, managers should consult with the responsible person before purchasing any new PPE.

IV. Hazard Assessments
Each task and/or job will be assessed to determine foot, head, eye, face, and hand hazards present and the proper PPE that should be worn. The assessments will include observation of the following sources of hazards:

Impact: Flying chips, objects, dirt, particles, collision, and motion hazards.

Penetration: Falling/dropping objects, sharp objects that cut or pierce.

Compression: Rollover or pinching.

Chemical: Splashing, burns, fumes.

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 **MULTI DIMENSION CONTRACTING COMPANY**
MDCC

STANDARD OPERATING PROCEDURE:
PPE (PERSONAL PROTECTIVE EQUIPMENT)

Temperature Extremes: Sparks, splashes from molten materials, burns from high/low temperatures

Harmful Dust: Dirt, particles, asbestos, lead

Light Radiation: Welding, cutting, brazing, lasers, furnaces, lights

A Hazard Assessment form will be completed for each job and/or task and will serve as certification that a hazard assessment has been performed. The person conducting the hazard assessment will also survey jobs that are non-routine or periodic. In some cases these assessments may not be completed until the jobs are scheduled. Hazard assessments will be update/evaluated whenever conditions or procedures change.

V. Selection of PPE
The responsible person will make certain that the personal protective equipment in use is appropriate for the identified tasks, provides a level of protection that meets or exceeds the minimum required to protect employees from the hazards, and meets all OSHA / SASO requirements as specified in OSHA's & NFPA PPE standard.

VI. Training and Fit Testing
The responsible person will make certain that all affected employees receive training on

- ◆ What PPE is necessary and why
- ◆ How to wear PPE properly
- ◆ PPE limitations and capabilities, and
- ◆ PPE care and maintenance.

Each employee will demonstrate that he or she understands the training and will sign the PPE Assignment, Training, and Fit-Test Form. The information on the form will include the name of the employee, the date(s) of training, and the type of PPE the employee is certified to wear.

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Continu..

MULTI DIMENSION CONTRACTING COMPANY
MDCC

STANDARD OPERATING PROCEDURE:
PPE (PERSONAL PROTECTIVE EQUIPMENT)

PPE (Personal Protective Equipment) Demand

A... Safety Shoes Recommended to be changed every Six Months/As required.	B... Hard hat (Helmet) To be changed every three years.	C... Safety Vest To be changed every Six Months
		

Safety is Number "1" Priority

Keep Safety, Be Safe, Breath Safe, Act Safe
is the Message of Al - MULTI DIMENSION
CONTRACTING COMPANY Management.

Tick "✓" PPE for required work, use combination of different class.

1.. Construction Safety PPE: A/B/C/D/E/G/H/I/J/K/L	2.. Electrical Work Safety PPE: A/B/C/D/F/G/H/I/J/K/L	3.. Machine Safety PPE: A/B/C/D/E/G/H/I/K/L
4.. Scaffolding Safety PPE: A/B/C/D/E/G/H/I/J/K/L	5.. Hot Work Safety: A/B/C/D/E/G/H/I/J/K/L	6.. Confined Space Safety PPE: A/B/C/D/E/G/H/I/J/K/L

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MULTI DIMENSION CONTRACTING COMPANY
MDCC

STANDARD OPERATING PROCEDURE:
PPE (PERSONAL PROTECTIVE EQUIPMENT)

7.. Loading / Unloading PPE: A/B/C/D/E/G/H/I/J/K/L	8.. Metal Work Safety PPE: A/B/C/D/F/G/H/I/J/K/L	9.. Paint / Chemical Work PPE: A/B/C/D/E/G/H/I/J/K/L
--	--	--

*** For any Activity & Job more than one class of PPE shall be used, if it involves a combination of different work from 1 to 9. A, B, C, G is mandatory for all jobs.

VII. PPE Inspection, Cleaning and Maintenance

Employees will conduct inspection, cleaning, and maintenance of PPE at intervals according to the manufacturer's instructions. They will not use damaged or defective equipment. Individuals with questions about the PPE Program and Policy should address them to the responsible person named above.

SOP Provider: _____
(MULTI DIMENSION CONTRACTING COMPANY)

ASM-P-06 Dated 2023 Rev (17) 2025

RICI

The management system of
Multi Dimension Contracting Company

Al Amoudi Plaza, Palestine Street, P.O. Box 6930, 21452, Jeddah, Kingdom of Saudi Arabia.

has been assessed and certified as meeting with the requirements of
ISO 45001:2018

Under the Scope:

"Provision of Services for Cleaning, Housekeeping, Hospitality, Food Catering, Landscaping, Pest Control & Fumigation, Renovation & Restoration, Maintenance Services for Buildings & Facilities. Supply of Manpower for Airport Support Services and for Administrative Activities for Offices."

Certificate Number : SA200017
Issue date : 23-08-2023.
Valid till : 13-09-2026.
Original issue date : 14-09-2020.


Authorized Signature

RICI Company Ltd.
www.riconline.com

*This certificate remains valid subject to successful surveillance audits and maintenance of management system as per certification rules and procedures of RICI Company Ltd.

*Further clarification regarding scope of this certificate and applicability of ISO 45001:2018 requirements may be obtained from the organization.

*This certificate remains property of RICI Company Ltd., to whom it must be returned upon request.

Page 1 of 1

7067, Salman Al Farisi 3002, Al Khalidiyah Al Janubiyah Dist, Dammam, Kingdom of Saudi Arabia
Email:scheme@riconline.com

 Scan to Verify

IAS
ACCREDITED
Management Systems
Certified Body
MSB-104



List of Completed Projects Kingdom-wide



Samples of Completed Projects Purchase Orders



almajal Servicemaster Purchase Order Page 1 of 7
PO # 333776

Supplier:	Multi Dimension Contracting Company 23526 Saudi Arabia	Status:	Approved
PO Number:	333776	Date:	13-JUN-2023
Rev:	0	Buyer:	Robot Buyer
Ship To:	Al-Amoudi Plaza Saudi Arabia	Bill To:	almajal service master Al-Amoudi Plaza Jeddah ,Saudi Arabia
Note to Supplier:	Yosuf Marwan Yosuf Shahin - 533486339	Note to Receiver:	PR# 332825 - National Water Company - Project ID: 35077 - Central
Payment terms:	Upon Delivery	Other Note:	Kissflow ID: Pk7EM8Y6yK4I - Requester: Nada Salem

Line	Item	Item Description	Deliver On	UOM	QTY	Unit Price	Amount (SAR)	VAT (%)	VAT Amount
1	2005566	Contracting Service		ACT	1	88,750.00	88,750.00	15	13312.5

Instructions

1. Please send two copies of your invoice.
2. Enter this order in accordance with the prices, terms, delivery method, and specifications listed above.
3. Please notify us immediately if you are unable to ship as specified.

Subtotal	88,750.00
Discount	0.00
VAT	13,312.50
Total	102,062.50

Terms and Conditions

1. almajal has the right to reject the whole quantity or part of it in the case of non-compliance with the specifications.
2. Supplier is obliged to adhere to the specifications and quantity as per the Purchase Order.
3. Each Purchase Order should have separate invoices and one invoice should not have more than one (1) Purchase Order.
4. Supplier is obliged to the standard health & safety policy for any products or services supplied to almajal.
5. Supplier is obliged to almajal anti-bribery act policy.
6. Supplier shall deliver all outstanding invoices in the address described in Purchase Order.
7. almajal is not obliged to pay any dues for Goods/Services supplied without a Purchase Order.
8. almajal is not obliged to pay any dues for Goods/Services supplied if the invoice has not been submitted to its Finance Dept. within 30 days from the date of delivering the Goods.
9. No change or modification of the items, specifications, terms, conditions and prices appearing in the Purchase Order shall be binding upon Purchaser unless expressly agreed in writing by Purchaser.
10. Supplier shall promptly notify Purchaser in the event that any Goods subject of the Purchase Order are affected by changes in drawings, specifications or design, and Supplier shall not change the Purchase Order without prior written consent of Purchaser or incorporate any such changes in the Purchase Order.
11. Delivery note must contain receiver name, employee number, telephone and signature of authorized person.
12. Supplier shall submit a statement of account every end of the month to almajal's Finance Dept. in below address.
13. Supplier is obliged to ensure that expiry date of any goods must be not less than 12 Months from the date of receiving the goods.
14. Supplier is obliged to pack the goods on pallets as per Saudi Customs regulation for all Imported goods. Should the supplier failed to meet the Saudi Customs Regulation with regard to packing; all implied penalties will be deducted from the supplier invoice.
15. Should almajal receiving any poor/broken goods or in case of manufacturers defect then Supplier shall bear all costs and expenses resulting from the packing, shipping, customs clearance and duties, also the Supplier shall bear any fines caused by faulty materials manufacturers in the third parties.
16. almajal may impose a penalty up to 10,000.00 SAR on any Supplier for providing damaged goods.
17. almajal may impose a penalty clause of 1% for every week in case of delay on delivery with a maximum of 10% from the total amount.
18. Supplier is obliged to submit the Original Invoices, Delivery Note and Copy of Purchase Order within maximum (3) working days from the date of delivering the goods by hand or registered/recorded mail forwarder to:
Address - almajal Head Office 5th floor Al Amoudi Plaza behind Ramda Hotel Jeddah, KSA. Tel: +966 12 284-9743
19. For all International Suppliers, Please Indicate "Mohammad Bin Aboud Al-Amoudi (almajal)" In Order Confirmation, Commercial Invoices, Performa Invoice, Packing list, Bill of Lading / Airway Bill & (SAGO Certificate if required).
20. Supplier is committed to almajal procurement terms and conditions, Supplier COC and Business Ethics when starting supplying the goods and it is considered consented for the above and the followings.

V.1

almajal Servicemaster Purchase Order Page 1 of 7
PO # 334487

Supplier:	Multi Dimension Contracting Company 23526 Saudi Arabia	Status:	Approved
PO Number:	334487	Date:	30-JUL-2023
Rev:	0	Buyer:	Robot Buyer
Ship To:	Al-Amoudi Plaza Saudi Arabia	Bill To:	almajal service master Al-Amoudi Plaza Jeddah ,Saudi Arabia
Note to Supplier:	Ibrahim Mohamed Ibrahim Abdelazek - 0510218894	Note to Receiver:	PR# 333500 - National Water Company - Project ID: 35077 - Hall
Payment terms:	50% advance - 50% after delivery.	Other Note:	Kissflow ID: Pk7XlyR7kh7k - Requester: Nada Salem

Line	Item	Item Description	Deliver On	UOM	QTY	Unit Price	Amount (SAR)	VAT (%)	VAT Amount
1	2005566	Contracting Service		ACT	1	280,825.00	280,825.00	15	42,123.75

Instructions

1. Please send two copies of your invoice.
2. Enter this order in accordance with the prices, terms, delivery method, and specifications listed above.
3. Please notify us immediately if you are unable to ship as specified.

Subtotal	280,825.00
Discount	0.00
VAT	42,123.75
Total	322,948.75

Terms and Conditions

1. almajal has the right to reject the whole quantity or part of it in the case of non-compliance with the specifications.
2. Supplier is obliged to adhere to the specifications and quantity as per the Purchase Order.
3. Each Purchase Order should have separate invoices and one invoice should not have more than one (1) Purchase Order.
4. Supplier is obliged to the standard health & safety policy for any products or services supplied to almajal.
5. Supplier is obliged to almajal anti-bribery act policy.
6. Supplier shall deliver all outstanding invoices in the address described in Purchase Order.
7. almajal is not obliged to pay any dues for Goods/Services supplied without a Purchase Order.
8. almajal is not obliged to pay any dues for Goods/Services supplied if the invoice has not been submitted to its Finance Dept. within 30 days from the date of delivering the Goods.
9. No change or modification of the items, specifications, terms, conditions and prices appearing in the Purchase Order shall be binding upon Purchaser unless expressly agreed in writing by Purchaser.
10. Supplier shall promptly notify Purchaser in the event that any Goods subject of the Purchase Order are affected by changes in drawings, specifications or design, and Supplier shall not change the Purchase Order without prior written consent of Purchaser or incorporate any such changes in the Purchase Order.
11. Delivery note must contain receiver name, employee number, telephone and signature of authorized person.
12. Supplier shall submit a statement of account every end of the month to almajal's Finance Dept. in below address.
13. Supplier is obliged to ensure that expiry date of any goods must be not less than 12 Months from the date of receiving the goods.
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17. almajal may impose a penalty clause of 1% for every week in case of delay on delivery with a maximum of 10% from the total amount.
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Address - almajal Head Office 5th floor Al Amoudi Plaza behind Ramda Hotel Jeddah, KSA. Tel: +966 12 284-9743
19. For all International Suppliers, Please Indicate "Mohammad Bin Aboud Al-Amoudi (almajal)" In Order Confirmation, Commercial Invoices, Performa Invoice, Packing list, Bill of Lading / Airway Bill & (SAGO Certificate if required).
20. Supplier is committed to almajal procurement terms and conditions, Supplier COC and Business Ethics when starting supplying the goods and it is considered consented for the above and the followings.

V.1

almajal Servicemaster Purchase Order Page 1 of 7
PO # 334505

Supplier:	Multi Dimension Contracting Company 23526 Saudi Arabia	Status:	Approved
PO Number:	334505	Date:	01-AUG-2023
Rev:	0	Buyer:	Robot Buyer
Ship To:	Al-Amoudi Plaza Saudi Arabia	Bill To:	almajal service master Al-Amoudi Plaza Jeddah ,Saudi Arabia
Note to Supplier:	Ibrahim Mohamed Ibrahim Abdelazek - 0510218894	Note to Receiver:	PR# 333525 - National Water Company - Project ID: 35077 - Hall
Payment terms:	50% advance - 50% after delivery.	Other Note:	Kissflow ID: Pk7YVb4bx7MH - Requester: Nada Salem

Line	Item	Item Description	Deliver On	UOM	QTY	Unit Price	Amount (SAR)	VAT (%)	VAT Amount
1	2005566	Contracting Service		ACT	1	210,352.00	210,352.00	15	31,552.92

Instructions

1. Please send two copies of your invoice.
2. Enter this order in accordance with the prices, terms, delivery method, and specifications listed above.
3. Please notify us immediately if you are unable to ship as specified.

Subtotal	210,352.00
Discount	0.00
VAT	31,552.92
Total	241,905.72

Terms and Conditions

1. almajal has the right to reject the whole quantity or part of it in the case of non-compliance with the specifications.
2. Supplier is obliged to adhere to the specifications and quantity as per the Purchase Order.
3. Each Purchase Order should have separate invoices and one invoice should not have more than one (1) Purchase Order.
4. Supplier is obliged to the standard health & safety policy for any products or services supplied to almajal.
5. Supplier is obliged to almajal anti-bribery act policy.
6. Supplier shall deliver all outstanding invoices in the address described in Purchase Order.
7. almajal is not obliged to pay any dues for Goods/Services supplied without a Purchase Order.
8. almajal is not obliged to pay any dues for Goods/Services supplied if the invoice has not been submitted to its Finance Dept. within 30 days from the date of delivering the Goods.
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16. almajal may impose a penalty up to 10,000.00 SAR on any Supplier for providing damaged goods.
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19. For all International Suppliers, Please Indicate "Mohammad Bin Aboud Al-Amoudi (almajal)" In Order Confirmation, Commercial Invoices, Performa Invoice, Packing list, Bill of Lading / Airway Bill & (SAGO Certificate if required).
20. Supplier is committed to almajal procurement terms and conditions, Supplier COC and Business Ethics when starting supplying the goods and it is considered consented for the above and the followings.

V.1

Schedule of violations and penalties for employees



**MULTI DIMENSSION CONTRACTING COMPANY
MDCC**



جدول المخالفات والجزاءات

(1) مخالفات تتعلق بمواعيد العمل:

م	الجزاء (النسبة المحسومة هي نسبة من الأجر اليومي)				نوع المخالفة
	رابع مرأة	ثالث مرأة	ثانية مرأة	أول مرأة	
1/1	20%	10%	5%	إنذار كتابي	التأخر عن مواعيد الحضور للعمل لغاية 15 دقيقة دون إذن أو عذر مقبول إذا لم يترتب على ذلك تعطيل العاملين الآخرين.
1/2	50%	25%	15%	إنذار كتابي	التأخر عن مواعيد الحضور للعمل لغاية 15 دقيقة دون إذن أو عذر مقبول إذا ترتب على ذلك تعطيل العاملين الآخرين.
1/3	50%	25%	15%	10%	التأخر عن مواعيد الحضور للعمل أكثر من 15 دقيقة لغاية 30 دقيقة دون إذن أو عذر مقبول إذا لم يترتب على ذلك تعطيل العاملين الآخرين.
1/4	يوم	75%	50%	25%	التأخر عن مواعيد الحضور للعمل أكثر من 15 دقيقة لغاية 30 دقيقة دون إذن أو عذر مقبول إذا ترتب على ذلك تعطيل العاملين الآخرين.
1/5	يوم	75%	50%	25%	التأخر عن مواعيد الحضور للعمل أكثر من 30 دقيقة لغاية 60 دقيقة دون إذن أو عذر مقبول إذا لم يترتب على ذلك تعطيل العاملين الآخرين.
1/6	يومان	يوم	50%	30%	التأخر عن مواعيد الحضور للعمل أكثر من 30 دقيقة لغاية 60 دقيقة دون إذن أو عذر مقبول إذا ترتب على ذلك تعطيل العاملين الآخرين.
1/7	ثالثة أيام	يومان	يوم	إنذار كتابي	التأخر عن مواعيد الحضور للعمل لمدة تزيد على ساعة دون إذن أو عذر مقبول سواء ترتب أو لم يترتب على ذلك تعطيل العاملين الآخرين.
1/8	بالإضافة إلى حسم أجر ساعات التأخير				
	يوم	25%	10%	إنذار كتابي	ترك العمل أو الانصراف قبل الميعاد دون إذن أو عذر مقبول بما لا يتجاوز 15 دقيقة
	بالإضافة إلى حسم أجر مدة ترك العمل				
1/9	يوم	50%	25%	10%	ترك العمل أو الانصراف قبل الميعاد دون إذن أو عذر مقبول بما يتجاوز 15 دقيقة
	بالإضافة إلى حسم أجر مدة ترك العمل				

MULTI DIMENSSION CONTRACTING COMPANY
MDCC



م المخالفة

الجزء (النسبة المحسومة هي نسبة من الأجر اليومي)					نوع المخالفة	م
رابع مرة	ثالث مرة	ثانية مرة	أول مرة			
يوم	25%	10%	إذار كتابي		البقاء في أماكن العمل أو العودة إليها بعد انتهاء مواعيد العمل دون مبرر	1/10
أربعة أيام	أربعة أيام	ثلاثة أيام	يومان	يوم	الغاب دون إذن كتابي أو غذر مقبول: من يوم إلى ثلاثة أيام	1/11
بالإضافة إلى حسم آخر مدة الغاب						
فصل مع المكافأة	أربعة أيام	ثلاثة أيام	يومان		الغاب دون إذن كتابي أو غذر مقبول: من أربعة أيام إلى ستة أيام	1/12
بالإضافة إلى حسم آخر مدة الغاب						
فصل مع المكافأة	خمسة أيام	أربعة أيام			الغاب دون إذن كتابي أو غذر مقبول: من سبعة أيام إلى عشرة أيام	1/13
بالإضافة إلى حسم آخر مدة الغاب						
الفصل دون مكافأة أو تعويض على أن يسبقه إذار كتابي بعد الغاب مدة عشرة أيام في نطاق حكم المادة (80) من نظام العمل					الانقطاع عن العمل دون سبب مشروع مدة تزيد على خمسة عشر يوماً متصلة	1/14
الفصل دون مكافأة أو تعويض على أن يسبقه إذار كتابي بعد الغاب مدة عشرة أيام في نطاق حكم المادة (80) من نظام العمل					الغاب المقطعي دون سبب مشروع مدة تزيد في مجموعها على ثلاثة أيام في السنة الواحدة	1/15

MULTI DIMENSION CONTRACTING COMPANY MDCC



(2) مخالفات تتعلق بتنظيم العمل:

الجزاء (النسبة المحسومة هي نسبة من الأجر اليومي)					نوع المخالفة	م
رابع مرّة	ثالث مرّة	ثاني مرّة	أول مرّة			
يوم	50%	25%	10%		التوارد دون مبرر في غير مكان العمل أثناء وفت الدوام	2/1
25%	15%	10%	إذار كنابي	إذار كنابي	استقال زالرين من غير عمل الشركة في أماكن العمل دون إذن من الإدارة	2/2
25%	15%	10%	إذار كنابي	إذار كنابي	الاكل في مكان العمل أو غير المكان المعد له أو في غير أوقات الراحة	2/3
50%	25%	10%	إذار كنابي		النوم أثناء العمل	2/4
ثلاثة أيام	يومان	يوم	50%		النوم في الحالات التي تستدعي بقظة مسيرة	2/5
يوم	50%	25%	10%		السکع أو وجود العاملين في غير محلهم أثناء ساعات العمل	2/6
يومان	يوم	50%	25%		اللذاب في إثبات الحضور والاتصاف	2/7
يومان	يوم	50%	%/25		عدم إطاعة الأوامر العادية الخاصة بالعمل أو عدم تنفيذ التعليمات الخاصة بالعمل.	2/8
فصل مع المكافأة	خمسة أيام	ثلاثة أيام	يومان		التحريض على مخالفة الأوامر والتعليمات الخطية الخاصة بالعمل	2/9
50%	25%	10%	إذار كنابي		استعمال آلات ومعدات وأدوات الشركة لأغراض خاصة دون إذن	2/10
ثلاثة أيام	يومان	يوم	50%		تدخل الموظف دون وجه حق في أي عمل ليس في اختصاصه أو لم يعهد به إليه	2/11
25%	15%	10%	إذار كنابي		الخروج أو الدخول من غير المكان المخصص لذلك	2/12
ثلاثة أيام	يومان	يوم	50%		الإهمال في تنظيف الآلات وصيانتها أو عدم العناية بها أو عدم التبليغ عن ما بها من خلل	2/13
يوم	50%	25%	إذار كنابي		عدم وضع أدوات الإصلاح والصيانة والوازرم الأخرى في الأماكن المخصصة لها بعد الانتهاء من العمل	2/14
يومان	يوم	50%	20%		قراءة الصحف والمجلات وسائر المطبوعات في أماكن العمل خلال الدوام الرسمي دون مقاضا	2/15
فصل مع المكافأة	خمسة أيام	ثلاثة أيام	يومان		تمزيق أو إتلاف إعلانات أو بanners إدارية الشركة	2/16

Continu..



الجزاء (النسبة المحسومة هي نسبة من الأجر اليومي)					
أول مرة	ثانية	ثالثة	رابع مرّة	نحو المخالفة	م
خمسة أيام	ثلاثة أيام	يومان	يوم	التساجر مع الزملاء أو إحداث متابعيك في محل العمل	3/1
خمسة أيام	ثلاثة أيام	يومان	يوم	التمارض أو ادعاء الموظف كثيّاً أنه أصيب أثناء العمل أو بسيبه	3/2
خمسة أيام	ثلاثة أيام	يومان	يوم	الامتناع عن إجراء الكشف الطبي عند طلب طبيب الشركة أو رفض اتباع التعليمات الطبية أثناء العلاج	3/3
50%	25%	10%	إنذار كتابي	كتابة عبارات على الجدران أو لصق إعلانات	3/4
50%	25%	10%	إنذار كتابي	رفض التفتيش عند الاتساق	3/5
50%	25%	10%	إنذار كتابي	جمع إعلانات أو نقود بدون إذن	3/6
فصل مع المكافأة	خمسة أيام	ثلاثة أيام	يومان	عدم تسليم التفود المحسومة لحساب الشركة في المواعيد المحددة دون تبرير مقبول	3/7

(3) مخالفات تتعلق بسلوك الموظف

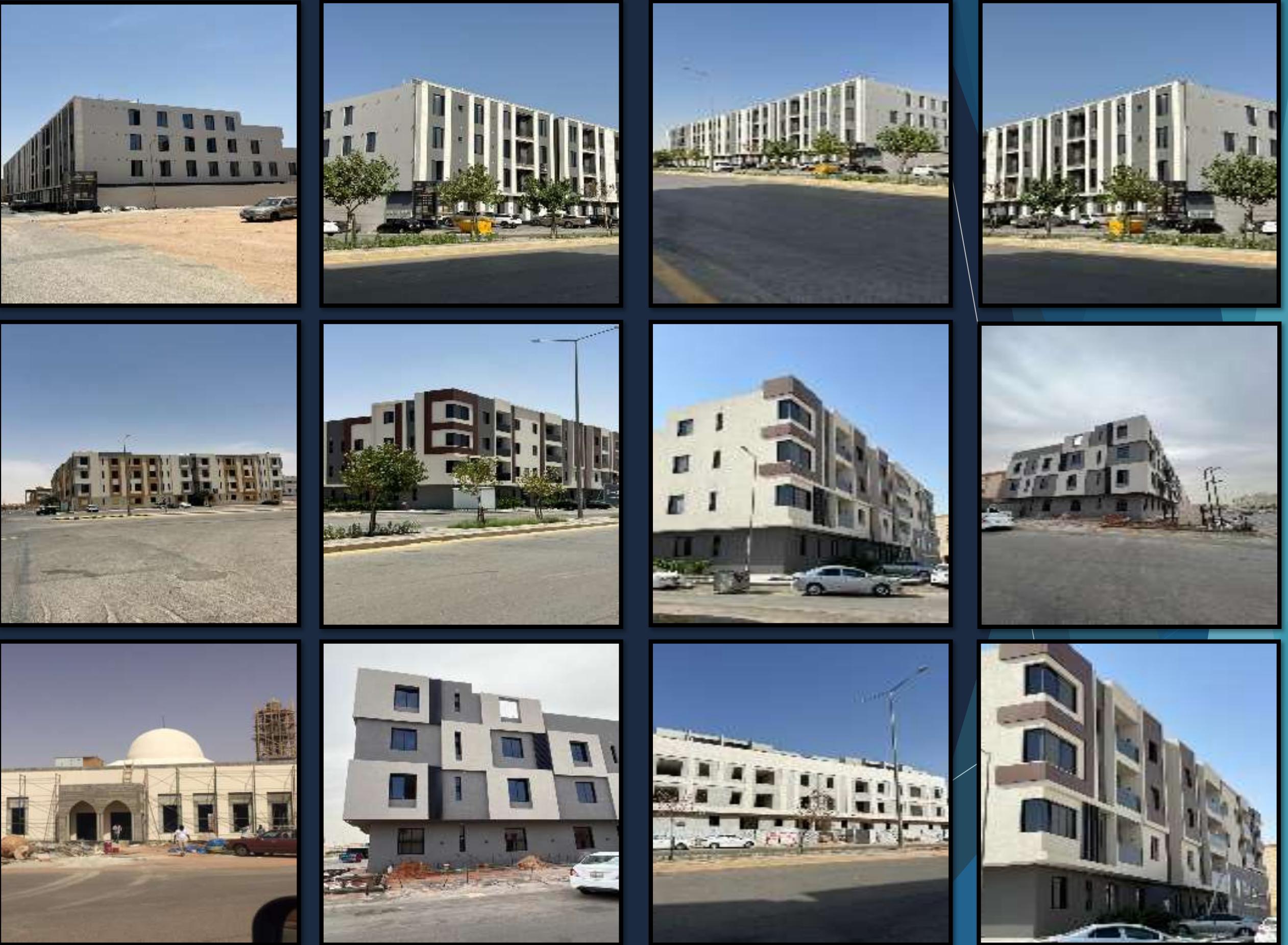
الجزاء (النسبة المحسومة هي نسبة من الأجر اليومي)					
أول مرة	ثانية	ثالثة	رابع مرّة	نحو المخالفة	م
يومين	يوم	50%	25%	قيادة المركبة بدون رخصة قيادة	4/1
يومين	يوم	50%	25%	قيادة المركبة برخصة منتهية	4/2
الصل مع المكافأة	خمسة أيام	ثلاثة أيام	يومان	السلق والمرافق في المركبة لا يرتدون حزام الأمان	4/3
الصل مع المكافأة	خمسة أيام	ثلاثة أيام	يومان	استخدام الجوال أثناء القيادة	4/4
الصل مع المكافأة	خمسة أيام	ثلاثة أيام	يومان	الأكل والشرب أثناء القيادة	4/5
الصل مع المكافأة	خمسة أيام	ثلاثة أيام	يومان	السلوك يسمح للمرافقين بالجلوس في حوض السيارة	4/6
الصل مع المكافأة	خمسة أيام	ثلاثة أيام	يومان	تجاوز السائق السرعة المسموحة القانونية	4/7
الفصل دون مكافأة إذا ثبت ذلك					
الصل مع المكافأة	خمسة أيام	ثلاثة أيام	يومان	القيادة تحت تأثير المواد المحظورة	4/8
الصل مع المكافأة	خمسة أيام	ثلاثة أيام	يومان	الجثة يقطمه سائمة السيارة	4/9
الصل مع المكافأة	خمسة أيام	ثلاثة أيام	يومان	اهرال العلبة بمركبة الشركة مما يترتب عليه عطليها أو حدث	4/10
الصل مع المكافأة	خمسة أيام	ثلاثة أيام	يومان	أغسل أو أخذ مواد سائمة من المركبة كالغبار الاحيطة	4/11
الصل مع المكافأة	خمسة أيام	ثلاثة أيام	إنذار كتابي	استعمال سيارة الشركة خارج أوقات العمل للمساحة الشخصية	4/12
الصل مع المكافأة	خمسة أيام	ثلاثة أيام	إنذار كتابي	الامتناع عن ارتداء العالبس والأجهزة المقررة للوقاية والسلامة	4/13
الصل مع المكافأة	خمسة أيام	ثلاثة أيام	إنذار	استخدام معدات عمل منتهية، معطوبة أو متهالكة	4/14
الصل مع المكافأة	خمسة أيام	ثلاثة أيام	إنذار	الامبال بالخالا احتياطات السلامة عند العمل بالأماكن الضيقة والملتهة	4/15
الصل مع المكافأة	5 أيام	يوم	إنذار	الموظف لا يرتدي الزي الرسمي المحمد والمناسب والنظيف	4/16
الصل مع المكافأة	خمسة أيام	ثلاثة أيام	إنذار	التدخين في الأماكن المحظورة	4/17
الصل مع المكافأة	خمسة أيام	ثلاثة أيام	إنذار	رمي مخلفات السجائر في الأماكن غير المحسومة	4/18
الصل مع المكافأة	خمسة أيام	ثلاثة أيام	إنذار	الطبخ في مهاجع/ غرف النوم	4/19

(4) مخالفات تتعلق بالصحة والسلامة

الجزاء (النسبة المحسومة هي نسبة من الأجر اليومي)					
أول مرة	ثانية	ثالثة	رابع مرّة	نحو المخالفة	م
يومين	يوم	50%	25%	عدم نظافة الغرف وتربيتها	5/1
25%	15%	10%	انذار	عدم حفظ الأطعمة ومعدات الطبخ في الفزان المحسومة لها	5/2
50%	25%	15%	انذار	ترك صنابير المياه حاربة أو عدم إطفاء المكيفات عند مغادرته	5/3
يومين	يوم	50%	25%	إزعاج الموظفين داخل الغرف	5/4
يومين	يوم	50%	25%	تغير السكن أو العرف المحسومة للموظف من غير أحد موافقة إدارة السكن	5/5
يومين	يوم	50%	25%	نشر وتعليق الملابس داخل غرف النوم، وعدم حفظها في الفزان المحسومة للملابس	5/6
يومين	يوم	50%	25%	التدخين داخل الغرف	5/7
50%	25%	15%	انذار	ترك الأولى المنزلية الغير نظيفة داخل المطبخ	5/8
يومين	يوم	50%	25%	المبيت خارج السكن مع الأقارب أو الزملاء	5/9
يومين	يوم	50%	25%	استخدام الأجهزة الكهربائية داخل الغرف (الوصيات الكهربائية المصطلحة ببعضها البعض - سخانات الكهربائية - الميكرويف).	5/10
يومين	يوم	50%	25%	بيان مقتنيات الشركة (الإلكت - أجهزة الإنذار - التالجات - العصالات - طفارات الحريق - سد مراحيض الحمامات - كسر مقتنيات المياه ... الخ).	5/11
يومين	يوم	50%	25%	تغرين الأغراض الشخصية وتجمعيها بكلين ووضعها فوق الأسرة داخل الغرف	5/12
تغرين الأغراض الشخصية وتجمعيها بكلين ووضعها فوق الأسرة داخل الغرف	يوم	50%	50%	عدم الالتزام بالأداب والمظهر العام داخل السكن أو عند الخروج منه	5/13

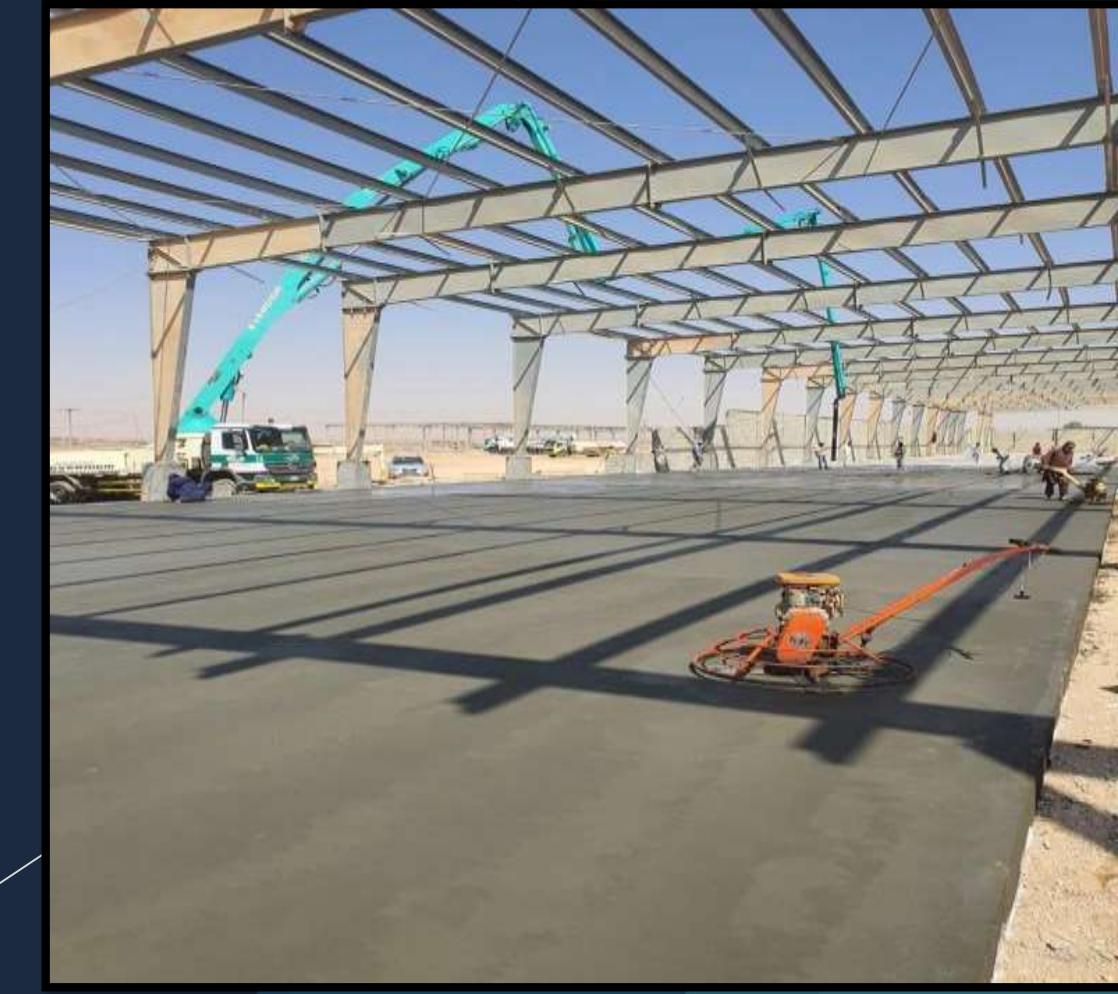
Our Gallery

Residential



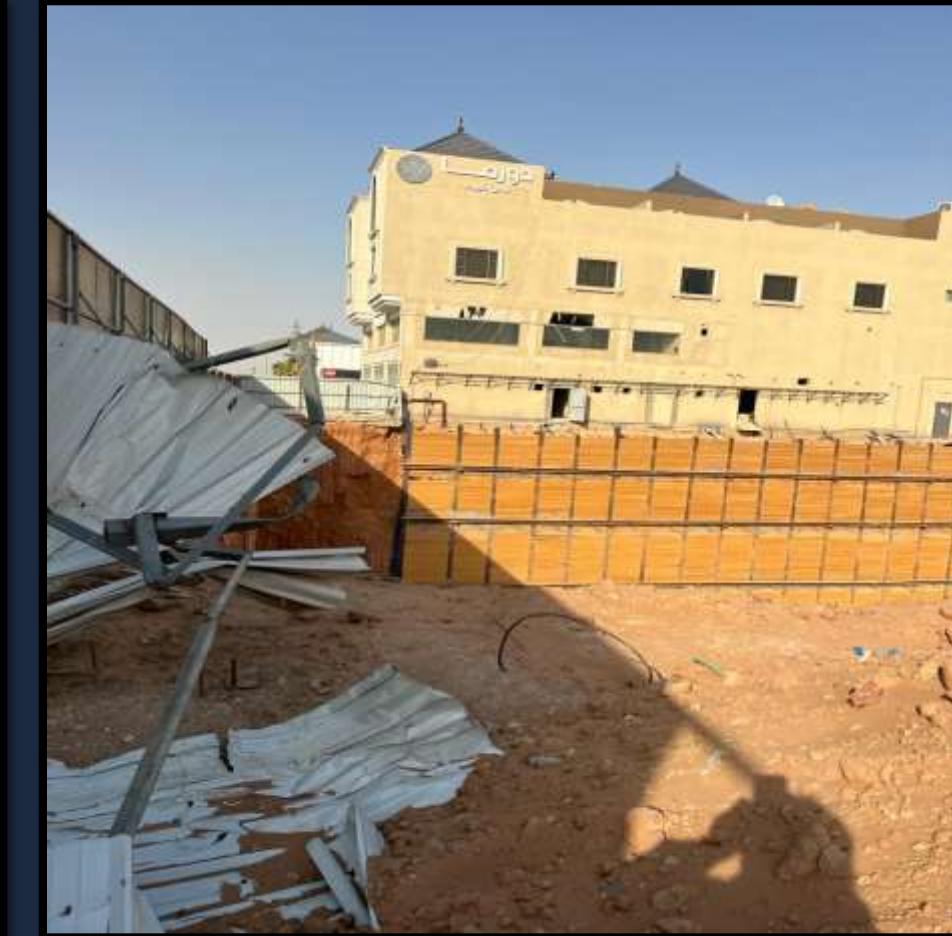
Our Gallery

Steel structure



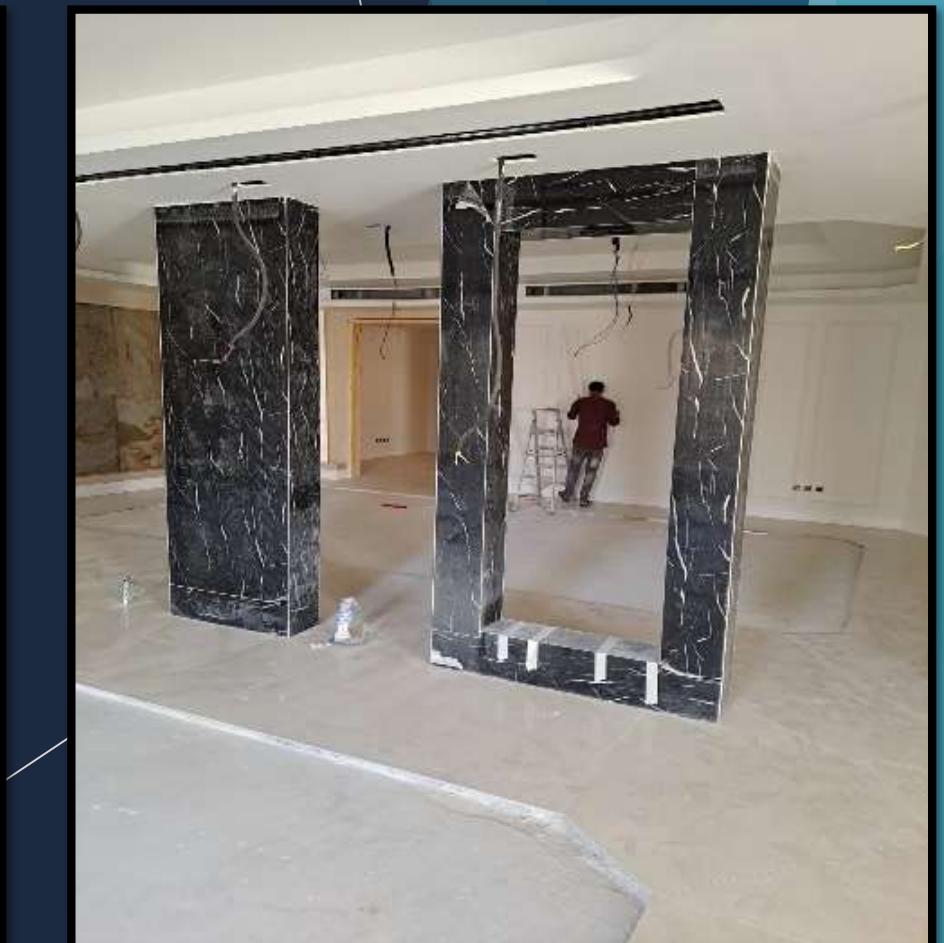
Our Gallery

Infrastructure



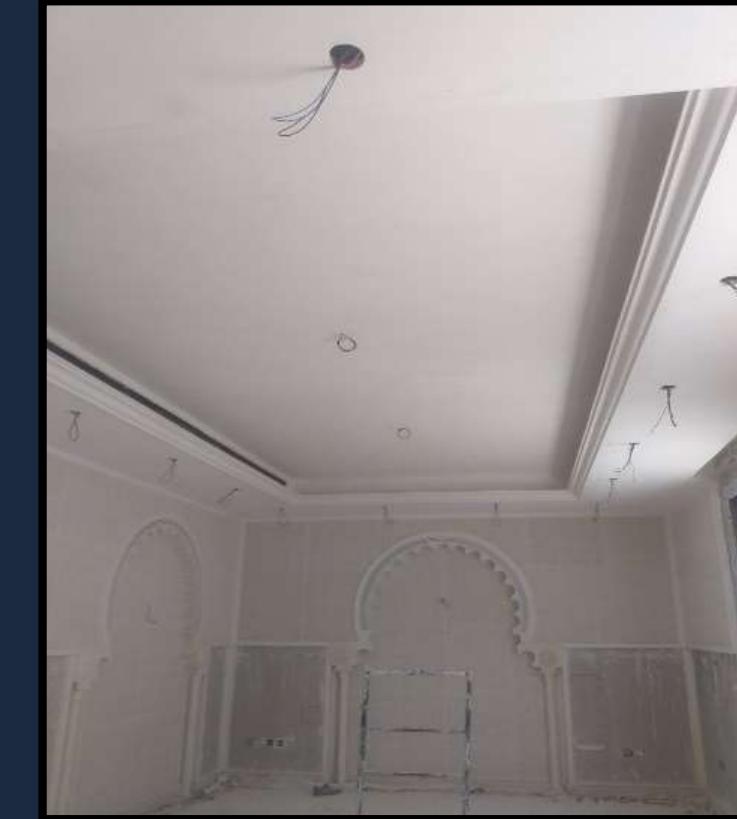
Our Gallery

Palaces



Our Gallery

Palaces



شركة البعد المتعدد
Multi dimension Co (MDCC)



Our Gallery

Commercial
Hotels, Banks &
Hospitals &
Towers



Our Gallery

Petrol Stations

